# HOUSING AUTHORITY OF THE CITY OF BANGOR

## PHA Plans

5 Year Plan for Fiscal Years 2000 - 2004 Annual Plan for Fiscal Year 2001

NOTE: THIS PHA PLANS TEMPLATE (HUD 50075 IS TO BE COMPLETED IN ACCORDANCE WITH INSTRUCTIONS LOCATED IN APPLICABLE PIH NOTICES

## PHA Plan Agency Identification

<b>PHA Name:</b> HOUSING AUTHORITY OF THE CITY OF BANGOR
PHA Number: ME009
PHA Fiscal Year Beginning: 01/01/2001
Public Access to Information
Information regarding any activities outlined in this plan can be obtained by contacting: (select all that apply)
Display Locations For PHA Plans and Supporting Documents
The PHA Plans (including attachments) are available for public inspection at: (select all that apply)  Main administrative office of the PHA PHA development management offices PHA local offices Main administrative office of the local government Main administrative office of the County government Main administrative office of the State government Public library PHA website Other (list below)
PHA Plan Supporting Documents are available for inspection at: (select all that apply)  Main business office of the PHA PHA development management offices Other (list below)

## 5-YEAR PLAN PHA FISCAL YEARS 2000 - 2004

[24 CFR Part 903.5]

<b>A. M</b>	lission
	e PHA's mission for serving the needs of low-income, very low income, and extremely low-income in the PHA's jurisdiction. (select one of the choices below)
	The mission of the PHA is the same as that of the Department of Housing and Urban Development: To promote adequate and affordable housing, economic opportunity and a suitable living environment free from discrimination.
$\boxtimes$	The PHA's mission is: (state mission here)
PRO HOU PAR WE	BANGOR HOUSING AUTHORITY IS COMMITTED TO VIDING AND MAINTAINING QUALITY, AFFORDABLE ISING IN A SAFE ENVIRONMENT. THROUGH TNERSHIPS WITH OUR RESIDENTS AND OTHER GROUPS WILL PROVIDE OPPORTUNITIES FOR THOSE WE SERVE BECOME SELF-SUFFICIENT.
The goal emphasidentify PHAS SUCCI (Quanti	als and objectives listed below are derived from HUD's stategic Goals and Objectives and those sized in recent legislation. PHAs may select any of these goals and objectives as their own, or other goals and/or objectives. Whether selecting the HUDsuggested objectives or their own, ARE STRONGLY ENCOURAGED TO IDENTIFY QUANTIFIABLE MEASURES OF ESS IN REACHING THEIR OBJECTIVES OVER THE COURSE OF THE 5 YEARS. If the measures would include targets such as: numbers of families served or PHAS scores ed.) PHAs should identify these measures in the spaces to the right of or below the stated objectives.
HUD housin	Strategic Goal: Increase the availability of decent, safe, and affordable ng.
	PHA Goal: Expand the supply of assisted housing Objectives:  Apply for additional rental vouchers: Reduce public housing vacancies: Leverage private or other public funds to create additional housing opportunities: Acquire or build units or developments

PHA Goal: Improve the quality of assisted housing

	<ul> <li>Improve public housing management: (PHAS score)</li> <li>Improve voucher management: (SEMAP score)</li> <li>Increase customer satisfaction:</li> <li>Concentrate on efforts to improve specific management functions: (list; e.g., public housing finance; voucher unit inspections)</li> <li>Renovate or modernize public housing units:</li> <li>Demolish or dispose of obsolete public housing:</li> <li>Provide replacement public housing:</li> <li>Provide replacement vouchers:</li> </ul>
	Other: (list below)
	PHA Goal: Increase assisted housing choices Objectives:  Provide voucher mobility counseling: Conduct outreach efforts to potential voucher landlords Increase voucher payment standards Implement voucher homeownership program: Implement public housing or other homeownership programs: Implement public housing site-based waiting lists: Convert public housing to vouchers: Other: (list below)
HUD S	Strategic Goal: Improve community quality of life and economic vitality
	PHA Goal: Provide an improved living environment Objectives:  Implement measures to deconcentrate poverty by bringing higher income public housing households into lower income developments:  Implement measures to promote income mixing in public housingby assuring access for lower income families into higher income developments:  Implement public housing security improvements:  Designate developments or buildings for particular resident groups (elderly, persons with disabilities)  Other: (list below)
	Strategic Goal: Promote self-sufficiency and asset development of families dividuals
nousel	PHA Goal: Promote self-sufficiency and asset development of assisted holds

	Objec	tives:	
			se the number and percentage of employed persons in assisted
		famili	
			de or attract supportive services to improve assistance recipients'
		-	by ability:
			de or attract supportive services to increase independence for the
			y or families with disabilities.
		Other	: (list below)
HUD	Strateg	gic Goa	l: Ensure Equal Opportunity in Housing for all Americans
			Ensure equal opportunity and affirmatively further fair housing
	Objec		take affirmative measures to ensure access to assisted housing
		regard	lless of race, color, religion national origin, sex, familial status, and
		disabi	take affirmative measures to provide a suitable living environment
			milies living in assisted housing, regardless of race, color, religion
			al origin, sex, familial status, and disability:
			rtake affirmative measures to ensure accessiblehousing to persons
			all varieties of disabilities regardless of unit size required:
			: (list below)
Other	· PHA (	Goals a	nd Objectives: (list below)
GOA	L:	BANG	AGE THE HOUSING AUTHORITY OF THE CITY OF GOR'S EXISTING PUBLIC HOUSING PROGRAM IN AN CIENT AND EFFECTIVE MANNER
Objec	ctives:		
		1.	The Housing Authority of the City of Bangor shall continue to
			promote a motivating work environment with a capable and efficient team of employees to operate as a customer-friendly and fiscally prudent leader in the affordable housing industry. This is an on-going objective.
		2.	HUD shall recognize the Housing Authority of the City of Bangor as a high performing agency under PHAS for our fiscal year ending December 31, 2000.

3. HUD shall recognize the Housing Authority of the City of Bangor as a high performing agency under PHAS for our fiscal year ending December 31, 2001 and each year thereafter.

GOAL: PROVIDE A SAFE AND SECURE ENVIRONMENT IN THE HOUSING AUTHORITY OF THE CITY OF BANGOR'S PUBLIC HOUSING DEVELOPMENTS.

#### **Objective:**

1. The Housing Authority of the City of Bangor shall continue to contract with the City of Bangor for on-site police presence in all of our developments. This is an on-going objective.

GOAL: MANAGE THE HOUSING AUTHORITY OF THE CITY OF BANGOR'S TENANT-BASED PROGRAM IN AN EFFICIENT AND EFFECTIVE MANNER.

#### **Objectives:**

- 1. HUD shall recognize the Housing Authority of the City of Bangor as a standard performer under the SEMAP for our fiscal year ending December 31, 2000.
- 2. HUD shall recognize the Housing Authority of the City of Bangor as a high performer under the SEMAP for our fiscal ending December 31, 2001 and each year thereafter.

GOAL: DELIVER TIMELY AND HIGH QUALITY MAINTENANCE SERVICE TO THE RESIDENTS OF THE HOUSINGAUTHORITY OF THE CITY OF BANGOR

#### **Objective:**

1. The Housing Authority of the City of Bangor shall create and implement a pest control policy which includes procedures for the eradication of cockroaches by December 31, 2000

GOAL: IMPROVE ACCESS OF PUBLICHOUSING RESIDENTS TO SERVICES THAT SUPPORT ECONOMIC OPPORTUNITY AND QUALITY OF LIFE

- 1. The Housing Authority of the City of Bangor will assist the Training Development Center and Rural Pediatrics agencies to implement community based programs by providing public housing space. This objective is to be accomplished by December 31, 2000 subject to the agencies obtaining adequate funding.
- 2. The Housing Authority of the City of Bangor will apply to at least two appropriate foundations for grant funds. These funds will allow us to expand our Family Self Sufficiency Program. This objective will be accomplished by December 31, 2000.

#### GOAL: EXPAND THE SUPPLY OF ASSISTED HOUSING

- 1. The Housing Authority of the City of Bangor will apply for additional Section 8 program housing choice vouchers when HUD issues a Notification of Fund Availability. This is an ongoing objective.
- 2. The Housing Authority of the City of Bangor will construct a new facility for elderly persons on authority owned property by December 31, 2004. This objective is subject to feasibility and funds availability.

## Annual PHA Plan PHA Fiscal Year 2001

[24 CFR Part 903.7]

i. Annual Plan Type: Select which type of Annual Plan the PHA will submit.
Standard Plan
Streamlined Plan:  High Performing PHA Small Agency (<250 Public Housing Units) Administering Section 8 Only
Troubled Agency Plan
ii. Executive Summary of the Annual PHA Plan  [24 CFR Part 903.7 9 (r)]  Provide a brief overview of the information in the Annual Plan, including highlights of major initiatives and discretionary policies the PHA has included in the Annual Plan.
The Housing Authority of the City of Bangor has prepared this Agency Plan in compliance with Section 511 of the Quality Housing and Work Responsibility Act of 1998 and the ensuing HUD requirements.
We have adopted the following mission statement to guide the activities of the Housing Authority of the City of Bangor.
THE BANGOR HOUSING AUTHORITY IS COMMITTED TO PROVIDING AND MAINTAINING QUALITY, AFFORDABLE HOUSING IN A SAFE ENVIRONMENT. THROUGH PARTNERSHIPS WITH OUR RESIDENTS AND OTHER GROUPS WE WILL PROVIDE OPPORTUNITIES FOR THOSE WE SERVE TO BECOME SELF-SUFFICIENT.
We have also adopted the following goals and objectives for the next five years.
GOAL: MANAGE THE HOUSING AUTHORITY OF THE CITY OF BANGOR'S EXISTING PUBLIC HOUSING PROGRAM IN AN EFFICIENT AND EFFECTIVE MANNER

#### **Objectives:**

- 1. The Housing Authority of the City of Bangor shall continue to promote a motivating work environment with a capable and efficient team of employees to operate as a customer-friendly and fiscally prudent leader in the affordable housing industry. This is an on-going objective.
- 2. HUD shall recognize the Housing Authority of the City of Bangor as a high performing agency under PHAS for our fiscal year ending December 31, 2000.
- 3. HUD shall recognize the Housing Authority of the City of Bangor as a high performing agency under PHAS for our fiscal year ending December 31, 2001 and each year thereafter.
- GOAL: PROVIDE A SAFE AND SECURE ENVIRONMENT IN THE HOUSING AUTHORITY OF THE CITY OF BANGOR'S PUBLIC HOUSING DEVELOPMENTS.

#### **Objective:**

- 1. The Housing Authority of the City of Bangor shallcontinue to contract with the City of Bangor for on-site police presence in all of our developments. This is an on-going objective.
- GOAL: MANAGE THE HOUSING AUTHORITY OF THE CITY OF BANGOR'S TENANT-BASED PROGRAM IN AN EFFICIENT AND EFFECTIVE MANNER.

- 1. HUD shall recognize the Housing Authority of the City of Bangor as a standard performer under the SEMAP for our fiscal year ending December 31, 2000.
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1. The Housing Authority of the City of Bangor shall create and implement a pest control policy which includes procedures for the eradication of cockroaches by December 31, 2000

GOAL: IMPROVE ACCESS OF PUBLIC HOUSING RESIDENTS TO SERVICES THAT SUPPORT ECONOMIC OPPORTUNITY AND QUALITY OF LIFE

#### **Objectives:**

- 1. The Housing Authority of the City of Bangor will assist the Training Development Center and Rural Pediatrics agencies to implement community based programs by providing public housing space. This objective is to be accomplished by December 31, 2000 subject to the agencies obtaining adequate funding.
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#### GOAL: EXPAND THE SUPPLY OF ASSISTED HOUSING

#### **Objectives:**

- 1. The Housing Authority of the City of Bangor will apply for additional Section 8 program housing choice vouchers when HUD issues a Notification of Fund Availability. This is an on-going objective.
- 2. The Housing Authority of the City of Bangor will construct new dwelling units for elderly persons on authority owned property by December 31, 2004. This objective is subject to feasibility and funds availability.

Our Annual Plan is based on the premise that if we accomplish our goals and objectives we will be working towards the achievement of our mission.

The plans, statements, budget summary, policies, etc. set forth in the Annual Plan all lead towards the accomplishment of our goals and objectives. Taken as a whole, they outline

a comprehensive approach towards our goals and objectives and are consistent with the Consolidated Plan for the City of Bangor, Maine. The following are a few highlights of our Annual Plan.

- We have adopted one local preference based on the date and time the application is received in the housing authority office. Families who are elderly, disabled, or displaced will be offered housing before other single persons. This preference applies to both our public housing and Section 8 programs.
- We have adopted an aggressive screening policy for public housing to ensure to the best of our ability that new admissions will be good neighbors. In our Section 8 program, we are screening applicants to the fullest extent allowable while not taking away the ultimate responsibility from the landlord. Our screening practices meet all fair housing requirements.
- We have adopted a Deconcentration Policy.
- We have established a minimum rent of \$25 for our public housing and Section 8 program.
- We have established flat rents for all of our public housing developments.
- Our Interim Reexamination policy requires families to report any increase in income, decreases in allowable expenses, or changes in the family composition that would result in a change in the Total Tenant Payment.
- We are utilizing the published Fair Market Rents as our payment standard for the Section 8 program.

In summary, we are on course to improve the condition of affordable lousing in the City of Bangor, Maine.

## iii. Annual Plan Table of Contents

[24 CFR Part 903.7 9 (r)]

Provide a table of contents for the Annual Plan including attachments, and a list of supporting documents available for public inspection

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etc.) in t	which attachments are provided by selecting all that apply. Provide the attachment's name the space to the left of the name of the attachment. Note: If the attachment is provided as <b>ATE</b> file submission from the PHA Plans file, provide the file name in parentheses in the tof the title.	a
Requir	Admissions Policy for Deconcentration (me009a02)  FY 2000 Capital Fund Program Annual Statement (me009b02)  Most recent board-approved operating budget (Required Attachment for P that are troubled or at risk of being designated troubled ONLY)	HAs
	tional Attachments: PHA Management Organizational Chart (me009i02) FY 2001 Capital Fund Program 5 Year Action Plan(me009c02) Public Housing Drug Elimination Program (PHDEP) Plan Comments of Resident Advisory Board or Boards (must be attached if not included in PHA Plan text) - Included in this PHA Plan text Other (List below, providing each attachment name)	;
(me Re Pro Re	finition of Substantial Deviation and SignificantAmendment or Modifie009d02) sident Survey Follow-up Plan (me009e02) ogress in Meeting 5-Year Goals and Objectives (me009f02) sident Member of the PHA Governing Board (me009g02) embership of the Resident Advisory Board (me009h02)	ication

## **Supporting Documents Available for Review**

Indicate which documents are available for public review by placing a mark in the "Applicable & On Display" column in the appropriate rows. All listed documents must be on display if applicable to the program activities conducted by the PHA.

List of Supporting Documents Available for Review					
Applicable & On Display	Supporting Document	Applicable Plan Component			
X	PHA Plan Certifications of Compliance with the PHA Plans and Related Regulations	5 Year and Annual Plans			
X	State/Local Government Certification of Consistency with the Consolidated Plan	5 Year and Annual Plans			
X	Fair Housing Documentation: Records reflecting that the PHA has examined its programs or proposed programs, identified any impediments to fair housing choice in those programs, addressed or is addressing those impediments in a reasonable fashion in view of the resources available, and worked or is working with local jurisdictions to implement any of the jurisdictions' initiatives to affirmatively further fair housing that require the PHA's involvement.	5 Year and Annual Plans			
X	Consolidated Plan for the jurisdiction/s in which the PHA is located (which includes the Analysis of Impediments to Fair Housing Choice (AI))) and any additional backup datato support statement of housing needs in the jurisdiction	Annual Plan: Housing Needs			
X	Most recent board-approved operating budget for the public housing program	Annual Plan: Financial Resources;			
X	Public Housing Admissions and (Continued) Occupancy Policy (A&O), which includes the Tenant Selection and Assignment Plan [TSAP]	Annual Plan: Eligibility, Selection, and Admissions Policies			
X	Section 8 Administrative Plan	Annual Plan: Eligibility, Selection, and Admissions Policies			
X	Public Housing Deconcentration and Income Mixing Documentation:  1. PHA board certifications of compliance with deconcentration requirements (section 16(a) of the US Housing Act of 1937, as implemented in the 2/1899 Quality Housing and Work Responsibility Act Initial Guidance; Notice and any further HUD guidance) and 2. Documentation of the required deconcentration and income mixing analysis	Annual Plan: Eligibility, Selection, and Admissions Policies			
X	Public housing rent determination policies, including the methodology for setting public housing flat rents  check here if included in the public housing A & O Policy	Annual Plan: Rent Determination			
X	Schedule of flat rents offered at each public housing development	Annual Plan: Rent Determination			

List of Supporting Documents Available for Review						
Applicable &	Supporting Document	Applicable Plan Component				
On Display	ahaalahaan if inaludad in the muhlis hassis a					
	check here if included in the public housing A & O Policy					
X	Section 8 rent determination (payment standard) policies  check here if included in Section 8  Administrative Plan	Annual Plan: Rent Determination				
X	Public housing management and maintenance policy documents, including policies for the prevention or eradication of pest infestation (including cockroach infestation)	Annual Plan: Operations and Maintenance				
X	Public housing grievance procedures  check here if included in the public housing  A & O Policy	Annual Plan: Grievance Procedures				
X	Section 8 informal review and hearing procedures  check here if included in Section 8  Administrative Plan	Annual Plan: Grievance Procedures				
X	The HUD-approved Capital Fund/Comprehensive Grant Program Annual Statement (HUD 52837) for the active grant year	Annual Plan: Capital Needs				
NA	Most recent CIAP Budget/Progress Report (HUD 52825) for any active CIAP grant	Annual Plan: Capital Needs				
X	Most recent, approved 5 Year Action Plan for the Capital Fund/Comprehensive Grant Program, if not included as an attachment (provided at PHA option)	Annual Plan: Capital Needs				
NA	Approved HOPE VI applications or, if more recent, approved or submitted HOPE VI Revitalization Plans or any other approved proposal for development of public housing	Annual Plan: Capital Needs				
NA	Approved or submitted applications for demolition and/or disposition of public housing	Annual Plan: Demolition and Disposition				
NA	Approved or submitted applications for designation of public housing (Designated Housing Plans)	Annual Plan: Designation of Public Housing				
NA	Approved or submitted assessments of reasonable revitalization of public housing and approved or submitted conversion plans prepared pursuant to section 202 of the 1996 HUD Appropriations Act	Annual Plan: Conversion of Public Housing				
NA	Approved or submitted public housing homeownership programs/plans	Annual Plan: Homeownership				
NA	Policies governing any Section 8 Homeownership program  check here if included in the Section 8  Administrative Plan	Annual Plan: Homeownership				
X	Any cooperative agreement between the PHA and the TANF agency	Annual Plan: Community Service & Self-Sufficiency				
X	FSS Action Plan/s for public housing and/or Section 8	Annual Plan: Community Service & Self-Sufficiency				
NA	Most recent self-sufficiency (ED/SS, TOP or ROSS or other resident services grant) grant program reports	Annual Plan: Community Service & Self-Sufficiency				
NA	The most recent Public Housing Drug Elimination Program (PHEDEP) semi-annual performance report for any open	Annual Plan: Safety and Crime Prevention				

	List of Supporting Documents Available for Review							
Applicable & On Display	Supporting Document	Applicable Plan Component						
	grant and most recently submitted PHDEP application (PHDEP Plan)							
X	The most recent fiscal year audit of the PHA conducted under section 5(h)(2) of the U.S. Housing Act of 1937 (42 U. S.C. 1437c(h)), the results of that audit and the PHA's response to any findings	Annual Plan: Annual Audit						
NA	Troubled PHAs: MOA/Recovery Plan	Troubled PHAs						
NA	Other supporting documents (optional) (list individually; use as many lines as necessary)	(specify as needed)						

## 1. Statement of Housing Needs

[24 CFR Part 903.7 9 (a)]

#### A. Housing Needs of Families in the Jurisdiction/s Served by the PHA

Based upon the information contained in the Consolidated Plan/s applicable to the jurisdiction, and/or other data available to the PHA, provide a statement of the housing needs in the jurisdiction by completing the following table. In the "Overall" Needs column, provide the estimated number of renter families that have housing needs. For the remaining characteristics, rate the impact of that factor on the housing needs for each family type, from 1 to 5, with 1 being "no impact" and 5 being "severe impact." UseN/A to indicate that no information is available upon which the PHA can make this assessment.

Housing Needs of Families in the Jurisdiction								
by Family Type								
Family Type	Overall	Afford- ability	Supply	Quality	Access- ibility	Size	Loca- tion	
Income <= 30% of AMI	73	5	4	3	1	2	2	
Income >30% but <=50% of AMI	39	3	3	3	1	2	2	
Income >50% but <80% of AMI	31	1	3	3	1	2	2	
Elderly	19	1	1	1	1	1	2	
Families with Disabilities	*							
Race/Ethnicity- Black	*							
Race/Ethnicity- Hispanic	*							
Race/Ethnicity-	*							

Housing Needs of Families in the Jurisdiction by Family Type							
Family Type							
Native American							
Race/Ethnicity- Asian/Pacific Is	*						

#### \*Families With Disabilities

City of Bangor Consolidated Plan (page 106): According to the 1990 Census User Defined Area data, there are non-institutionalized 466 persons between ages 16 and 64 who have a mobility limitation, but who do not have a self-care limitation. These persons have a need for handicap accessible units but do not need care, thus they do not require supportive housing services. Only 72 of these persons are in the work force so it is probable that most of these adults, who are not in the labor force, are low income and are in need of affordable housing.

There are 662 non-institutionalized elderly persons over 64 who also have mobility limitations, but do not have a self-care limitation. As these persons are not in the labor force, it is probable that they are low income and are in need of affordable housing.

There is no known data that indicates how many of these persons have permanent or temporary mobility limitations nor how many are home-owners and how many are renters.

#### \*Racial/Ethnic Concentrations

City of Bangor Consolidated Plan: According to the 1990 Census, the total nonwhite population is only 3.3% of the total City population. Bangor's minority population is well distributed throughout the City with no user-defined neighborhood. This is indicative of the high degree of integration of minorities into the general population and the absence of discrimination in housing in Bangor

What sources of information did the PHA use to conduct this analysis? (Check all that apply; all materials must be made available for public inspection.)

Housir	Consolidated Plan of the Jurisdiction/s City of Bangor 2000 Consolidated and Community Development Plan and 2000 updated Priority Needs
	ary Table
Sullilli	Indicate year: 2000
$\boxtimes$	U.S. Census data: the Comprehensive Housing Affordability Strategy ("CHAS")
	dataset
	American Housing Survey data
	Indicate year:
	Other housing market study

#### Indicate year:

Other sources: (list and indicate year of information)

The Consolidated Plan includes a Housing and Homeless needs assessment. The following is a summary of the housing needs of renter households identified during the 1990 Census.

#### Very low income

- There are 2,512 renter households that are very low income (not more than 50% of the median family income). Of these, 785 renter households are elderly 1 & 2 member households. 831 renter households are small, related households of 2 to 4 persons. 98 renter households are large households with 5 or more persons.
- Of the very low income renter households, 87 are minority-headed and of those 5.7% are elderly, 12.6% are small families, and 9.2% are large families. 20 households are black families. 13 households are Hispanic, of whom 38.5% are elderly. Of the very low income renter households, the Census data indicates that 66.2% have housing problems, including 55.8% are elderly, 61.7% of the small families, and 58.2% of the large families. Among the very low-income minority households, 66.7% have housing problems, including 100% of the small families. 35% of the black households have housing problems, as do 38.5% of the Hispanic households.
- The incidence of overcrowded households, households with more than one person per room, is relatively minor in Bangor, with only 4.2% of all very low-income renters reported as overcrowded. Large renter households have an incidence of 21.3% overcrowding, including 24.7% of the very low-income households.
- According to the 1990 Census, there are 1,260 occupied, efficiency and 1 bedroom
  rental units affordable by very low-income households; there are another 159 such
  units vacant and for rent. There are 708 occupied and 39 vacant 2 bedroom rental
  units that are affordable by very low-income households. There are 725 occupied and
  27 vacant 3 bedroom rental units which are affordable by very low income
  households.

#### Other low income

- There are 1,334 efficiency and 1 bedroom renter-occupied units, and 39 vacant 1 bedroom units for rent which are affordable by other low income households which have income between 51% and 80% of the median family income.
- There are 167 other low income elderly or 1 & 2 member rental households, 81 of which have housing problems, all with cost burdens of greater than 30% and 7 with cost burdens of over 50%. There are 567 other income small renter households, 202

with housing problems, 194 with cost burdens of greater than 30% and 11 with cost burdens of greater than 50%. There are 97 other income large renter households, 54 of which have housing problems, 37 with cost burdens greater than 30% and none with cost burdens greater than 50%. There are 634 al other, other income renter households, 323 of which have housing problems, 298 with cost burdens of greater than 30% and 25 with cost burdens of greater than 50%.

• The incidence of overcrowding among other low-income renter households is 2.8%. The incidence of overcrowding among large family other low-income renter households is 17.5%.

#### **Moderate income**

• Of the 637 total moderate income (incomes between 81% and 95% of the median family income) renter households, there are 34 moderate income elderly 1 72 member renter households, only 7 of which have a housing problem, 7 which have a cost burden over 30% and none have a cost burden over 50%. There are 204 small related moderate income renter households, 41 of which have a housing problem greater than 30% and none have a cost burden over 50%. There are 36 large related moderate income renter households, 9 of which have housing problems, but none of which have cost burdens over 30%. There are 363 other moderate income renter households, 49 of which have housing problems, 41 have cost burdens greater than 30%, although none have cost burdens greater than 50%.

The five-year projection is that the number of substandard dwelling units could increase and exceed the ability of the CDBG funded rehabilitation program to bring properties up to standard condition.

It is anticipated that the affordable housing needs of persons and households in all income categories will continue the accelerating increase that Bangor has experienced in recent years.

## B. Housing Needs of Families on the Public Housing and Section 8 Tenant- Based Assistance Waiting Lists

State the housing needs of the families on the PHA's waiting list/s Complete one table for each type of PHA-wide waiting list administered by the PHA. PHAs may provide separate tables for site-based or sub-jurisdictional public housing waiting lists at their option.

Housing Needs of Families on the Waiting List			
Waiting list type: (select one)  ☐ Section 8 tenant-based assistance ☐ Public Housing ☐ Combined Section 8 and Public Housing ☐ Public Housing Site-Based or sub-jurisdictional waiting list (optional) ☐ If used, identify which development/subjurisdiction:			
	# of families	% of total families	Annual Turnover
Waiting list total	167		210 units
Extremely low income <=30% AMI	115	68.9%	
Very low income (>30% but <=50% AMI)	41	24.6%	
Low income (>50% but <80% AMI)	11	6.5%%	
Families with children	75	44.9%	
Elderly families	91	54.5%	
Families with Disabilities	39	23.4%	
Race/ethnicity- White	167	100%	
Race/ethnicity	NA		
Race/ethnicity	NA		
Race/ethnicity	Race/ethnicity NA		
Characteristics by Bedroom Size (Public Housing Only)			
1BR	91	54.5%	12 units
2 BR	50	29.9%	97 units
3 BR	25	14.9%	99 units
4 BR	1	.7%	2 units
5 BR	0		0
5+ BR	0		0

Housing Needs of Families on the Waiting List			
Is the waiting list closed (select one)? No Yes			
If yes:			
How long has it been closed (# of months)?			
Does the PHA expect to reopen the list in the PHA Plan year? No Yes			
Does the PHA permit specific categories of families onto the waiting list, even if			
generally closed? No Yes			

Housing Needs of Families on the Waiting List			
Waiting list type: (select one)  ☐ Section 8 tenant-based assistance ☐ Public Housing ☐ Combined Section 8 and Public Housing ☐ Public Housing Site-Based or sub-jurisdictional waiting list (optional) ☐ If used, identify which development/subjurisdiction:			
,	# of families	% of total families	Annual Turnover
Waiting list total Extremely low income <=30% AMI	109 83	76.2%	72 vouchers
Very low income (>30% but <=50% AMI)	23	21.1%	
Low income (>50% but <80% AMI)	3	2.7%	
Families with children	23	21.1%	
Elderly families	99	90.8%	
Families with Disabilities	69	63.3%	
Race/ethnicity- White	109	100%	
Race/ethnicity			
Race/ethnicity			
Race/ethnicity			
Characteristics by	NA	NA	NA

Housing Needs of Families on the Waiting List			
Bedroom Size			
(Public Housing			
Only)			
1BR			
2 BR			
3 BR			
4 BR			
5 BR			
5+ BR			
	sed (select one)? N	To X Yes	
If yes:	э <b>сс</b> (зелесе эме). <u> </u>		
	it been closed (# of mo	onths)? 6 Months	
	•	ist in the PHA Plan yea	r?□ No ⊠ Yes
Does the PHA	permit specific catego	ories of families onto the	e waiting list, even if
generally close	ed? No Yes		-
C. Strategy for Addressing Needs  Provide a brief description of the PHA's strategy for addressing the housing needs of families in the jurisdiction and on the waiting list IN THE UPCOMING YEAR, and the Agency's reasons for choosing this strategy.  (1) Strategies  Need: Shortage of affordable housing for all eligible populations  Strategy 1. Maximize the number of affordable units available to the PHA within its current resources by:  Select all that apply			
Employ effective maintenance and management policies to minimize the number of public housing units off-line Reduce turnover time for vacated public housing units Reduce time to renovate public housing units Seek replacement of public housing units lost to the inventory through mixed finance development Seek replacement of public housing units lost to the inventory through section 8 replacement housing resources Maintain or increase section 8 lease-up rates by establishing payment standards that will enable families to rent throughout the jurisdiction Undertake measures to ensure access to affordable housing among families assisted by the PHA, regardless of unit size required			

	Maintain or increase section 8 lease-up rates by marketing the program to owners, particularly those outside of areas of minority and poverty concentration Maintain or increase section 8 lease-up rates by effectively screening Section 8 applicants to increase owner acceptance of program Participate in the Consolidated Plan development process to ensure coordination with broader community strategies Other (list below)
	gy 2: Increase the number of affordable housing units by:
Select a	ll that apply
	Apply for additional section 8 units should they become available Leverage affordable housing resources in the community through the creation of mixed - finance housing
	Pursue housing resources other than public housing or Section 8 tenantbased assistance.
	Other: (list below)
Need:	Specific Family Types: Families at or below 30% of median
Strate	gy 1: Target available assistance to families at or below 30 % of AMI
Select a	ll that apply
	Exceed HUD federal targeting requirements for families at or below 30% of AMI in public housing
	Exceed HUD federal targeting requirements for families at or below 30% of AMI in tenant-based section 8 assistance
	Employ admissions preferences aimed at families with economic hardships Adopt rent policies to support and encourage work Other: (list below)
	The Housing Authority of the City of Bangor will continue to house families based on the time and date the application is received in the housing authority office. Families who are elderly, disabled, or displaced will be offered housing before other single persons. This preference applies to both our public housing and Section 8 programs.
	The following is an extract from our adopted Admissions and Continued Occupancy Policy.
	10.3 Selection From the Waiting List
	The Housing Authority of the City of Bangor shall follow the statutory requirement that at least 40% of newly admitted families in any fiscal year be

families whose annual income is at or below 30% of the area median income. To insure this requirement is met we shall quarterly monitor the incomes of newly admitted families and the incomes of the families on the waiting list. If it appears that the requirement to house extremely low-income families will not be met, we will skip higher income families on the waiting list to reach extremely low-income families.

If there are not enough extremely low-income families on the waiting list we will conduct outreach on a non-discriminatory basis to attract extremely low-income families to reach the statutory requirement.

Need: Specific Family Types: Families at or below 50% of median

	Strategy 1: Target available assistance to families at or below 50% of AMI Select all that apply				
	Employ admissions preferences aimed at families who are working Adopt rent policies to support and encourage work Other: (list below)				
	The Housing Authority of the City of Bangor will continue to house families based on the time and date the application is received in the housing authority office. Families who are elderly, disabled, or displaced will be offered housing before other single persons. This preference applies to both our public housing and Section 8 programs.				
Need:	Need: Specific Family Types: The Elderly				
	gy 1: Target available assistance to the elderly:				
	Seek designation of public housing for the elderly Apply for special-purpose vouchers targeted to the elderly, should they become available Other: (list below)				
	The following is an extract from our adopted Admissions and Continued Occupancy Policy.				
10.0	Tenant Selection and Assignment Plan				
	10.1 Preferences				

The Housing Authority of the City of Bangor will select families based on date and time of the application within each bedroom size category.

Families who are elderly, disabled, or displaced will be offered housing before other single persons.

**Buildings Designed for the Elderly and Disabled:** Preference will be given to elderly and disabled families. If there are no elderly or disabled families on the list, preference will be given to near-elderly families. If there are no near-elderly families on the waiting list, units will be offered to families who qualify for the appropriate bedroom size using these priorities. All such families will be selected from the waiting list using the preferences as outlined above.

Accessible Units: Accessible units will be first offered to families who may benefit from the accessible features. Applicants for these units will be selected utilizing the same preference system as outlined above. If there are no applicants who would benefit from the accessible features, the units will be offered to other applicants in the order that their names come to the top of the waiting list. Such applicants, however, must sign a release form stating they will accept a transfer (at their own expense) if, at a future time, a family requiring an accessible feature applies. Any family required to transfer will be given a 30-day notice.

**Need: Specific Family Types: Families with Disabilities** 

Strategy 1: Target available assistance to Families with Disabilities:

Select al	ll that apply
	Seek designation of public housing for families with disabilities
	Carry out the modifications needed in public housing based on the section 504
	Needs Assessment for Public Housing
	Apply for special-purpose vouchers targeted to families with disabilities, should
	they become available
$\boxtimes$	Affirmatively market to local non-profit agencies that assist families with
	disabilities
$\boxtimes$	Other: (list below)

The following are extracts from our adopted Admissions and Continued

## 2.0 Reasonable Accommodation

Occupancy Policy.

Sometimes people with disabilities may need a reasonable accommodation in order to take full advantage of the Bangor Housing Authority housing programs and related services. When such accommodations are granted, they do not confers special treatment or advantage for the person with a disability; rather, they make the program accessible to them in a way that would otherwise not be possible due to their disability. This policy clarifies how people can request accommodations and the guidelines the Bangor Housing Authority will follow in determining whether it is reasonable to provide a requested accommodation. Because disabilities are not always apparent, the Bangor Housing Authority will ensure that all applicants/tenants are aware of the opportunity to request reasonable accommodations.

#### 2.1 Communication

Anyone requesting an application will also receive a Request for Reasonable Accommodation form.

Notifications of reexamination, inspection, appointment, or eviction will include information about requesting a reasonable accommodation. Any notification requesting action by the tenant will include information about requesting a reasonable accommodation.

All decisions granting or denying requests for reasonable accommodations will be in writing.

#### 2.2 PROCESS TO Grant the Accommodation

A. If the requestor is a person with disabilities, the definition of person with disabilities is different than the definition used for admission. The Fair Housing definition used for this purpose is:

A person with a physical or mental impairment that substantially limits one or more major life activities, has a record of such an impairment, or is regarded as having such an impairment. (The disability may not be apparent to others, i.e., a heart condition).

If the disability is apparent or already documented, no further documentation is required. It is possible that the disability for which the accommodation is being requested is a disability other than the apparent disability. If the disability is not apparent or documented, the Bangor Housing Authority will obtain verification that the person is a person with a disability.

- B. If the requested accommodation is related to the disability and it is not apparent, the Bangor Housing Authority will obtain documentation that the requested accommodation is needed due to the disability. The Bangor Housing Authority will not inquire as to the nature of the disability.
- C. In order to determine that the requested accommodation is reasonable, it must meet two criteria:
  - 1. The Bangor Housing Authority's business is housing. If the request would alter the fundamental business that the Bangor Housing Authority conducts, that would not be reasonable. For instance, the Bangor Housing Authority would deny a request to have the Bangor Housing Authority do grocery shopping for a person with disabilities.
  - 2. Frequently the requested accommodation costs little or nothing. If the cost would be an undue burden, the Bangor Housing Authority may request a meeting with the individual to investigate and consider equally effective alternatives.
  - D. The Bangor Housing Authority retains the right to be shown how the requested accommodation enables the individual to access or use the Bangor Housing Authority's programs or services.

If more than one accommodation is equally effective in providing access to the Bangor Housing Authority's programs and services, the Bangor Housing Authority retains the right to select the most efficient or economic choice.

The cost necessary to carry out approved requests, including requests for physical modifications, will be borne by the Bangor Housing Authority if there is no one else willing to pay for the modifications. If another party pays for the modification, the Bangor Housing Authority will sæk to have the same entity pay for any restoration costs.

If the tenant requests as a reasonable accommodation that they be permitted to make physical modifications at their own expense, the Bangor Housing Authority will generally approve such request if it does not violate codes or affect the structural integrity of the unit.

Any request for an accommodation that would enable a tenant to materially violate essential lease terms will not be approved, i.e. allowing nonpayment of rent, destruction of property, disturbing the peaceful enjoyment of others, etc.

## **10.0 Tenant Selection and Assignment Plan**

#### 10.1 Preferences

The Housing Authority of the City of Bangor will select families based on date and time of the application within each bedroom size category

Families who are elderly, disabled, or displaced will be offered housing before other single persons.

**Buildings Designed for the Elderly and Disabled:** Preference will be given to elderly and disabled families. All such families will be selected from the waiting list using the preferences as outlined above.

Accessible Units: Accessible units will be first offered to families who may benefit from the accessible features. Applicants for these units will be selected utilizing the same preference system as outlined above. If there are no applicants who would benefit from the accessible features, the units will be offered to other applicants in the order that their names come to the top of the waiting list. Such applicants, however, must sign a release form stating they will accept a transfer (at their own expense) if, at a future time, a family requiring an accessible feature applies. Any family required to transfer will be given a 30-day notice.

**Need: Specific Family Types: Races or ethnicities with disproportionate housing needs** 

Strategy 1: Increase awareness of PHA resources among families of races and ethnicities with disproportionate needs:

Select if applicable

SCICCI II	аррисанс
Not A <sub>1</sub>	pplicable
	Affirmatively market to races/ethnicities shown to have disproportionate housing needs
Strate	Other: (list below)  gy 2: Conduct activities to affirmatively further fair housing
Select al	ll that apply
	Counsel section 8 tenants as to location of units outside of areas of poverty or minority concentration and assist them to locate those units

	Market the section 8 program to owners outside of areas of poverty /minority
	concentrations
$\boxtimes$	Other: (list below)

The following is an extract from our adopted Admissions and Continued Occupancy Policy.

#### 1.0 FAIR HOUSING

It is the policy of the Housing Authority of the City of Bangor to fully comply with all Federal, State and local nondiscrimination laws; the Americans with Disabilities Act; and the U. S. Department of Housing and Urban Development regulations governing Fair Housing and Equal Opportunity. The Housing Authority of the City of Bangor shall affirmatively further fair housing in the administration of its public housing program.

No person shall, on the grounds of race, color, sex, religion, national or ethnic origin, familial status, or disability be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under the Housing Authority of the City of Bangor's programs.

To further its commitment to full compliance with applicable Civil Rights laws, the Housing Authority of the City of Bangor will provide Federal/State/local information to applicants/tenants of the Public Housing Program regarding discrimination and any recourse available to them if they believe they may be victims of discrimination. Such information will be made available with the application, and all applicable Fair Housing Information and Discrimination Complaint Forms will be made available at the Housing Authority of the City of Bangor office. In addition, all written information and advertisements will contain the appropriate Equal Opportunity language and logo.

The Housing Authority of the City of Bangor will assist any family that believes they have suffered illegal discrimination by providing them copies of the appropriate housing discrimination forms. The Housing Authority of the City of Bangor will also assist them in completing the forms if requested, and will provide them with the address of the nearest HUD office of Fair Housing and Equal Opportunity.

Other Housing Needs & Strategies: (list needs and strategies below)

#### (2) Reasons for Selecting Strategies

Of the factors listed below, select all that influenced the PHA's selection of the strategies it will pursue:

$\boxtimes$	Funding constraints
$\boxtimes$	Staffing constraints
	Limited availability of sites for assisted housing
$\overline{\boxtimes}$	Extent to which particular housing needs are metby other organizations in the
	community
$\boxtimes$	Evidence of housing needs as demonstrated in the Consolidated Plan and other
	information available to the PHA
$\boxtimes$	Influence of the housing market on PHA programs
	Community priorities regarding housing assistance
	Results of consultation with local or state government
	Results of consultation with residents and the Resident Advisory Board
	Results of consultation with advocacy groups
	Other: (list below)

## 2. Statement of Financial Resources

[24 CFR Part 903.7 9 (b)]

List the financial resources that are anticipated to be available to the PHA for the support of Federal public housing and tenant-based Section 8 assistance programs administered by the PHA during the Plan year. Note: the table assumes that Federal public housing or tenant based Section 8 assistance grant funds are expended on eligible purposes; therefore, uses of these funds need not be sated. For other funds, indicate the use for those funds as one of the following categories: public housing operations, public housing capital improvements, public housing safety/security, public housing supportive services, Section 8 tenantbased assistance, Section 8 supportive services or other.

Financial Resources:			
Planned Sources and Uses			
Sources	Planned \$	Planned Uses	
1. Federal Grants (FY 2000 grants)			
a) Public Housing Operating Fund	1,287,278		
b) Public Housing Capital Fund	1,153,408		
c) HOPE VI Revitalization	0		
d) HOPE VI Demolition	0		
e) Annual Contributions for Section	1,098,638		
8 Tenant-Based Assistance			
f) Public Housing Drug Elimination	0		
Program (including any Technical			
Assistance funds)			
g) Resident Opportunity and Self-	35,000		
Sufficiency Grants			
h) Community Development Block	0		
Grant			
i) HOME	0		
Other Federal Grants (list below) 0			

Financial Resources: Planned Sources and Uses				
Sources	Planned \$	Planned Uses		
2. Prior Year Federal Grants (unobligated funds only) (list below)				
2000 Capital Fund	75,000	P H modernization		
3. Public Housing Dwelling Rental Income	1,466,205	P H Operations		
4. Other income (list helow)				
4. Other income (list below) Sec 8 Portability Fees	20,000	Sec 8 operations		
<b>4. Non-federal sources</b> (list below)				
General Fund Investment interest	101,921	P H Operations		
Excess Utilities/non-dwelling rents	65,720	P H Operations		
Laundry/vending	6,300	P H Operations		
Total resources	5,309,470			

# 3. PHA Policies Governing Eligibility, Selection, and Admissions [24 CFR Part 903.7 9 (c)]

## A. Public Housing

Exemptions: PHAs that do not administer public housing are not required to complete subcomponent 3A.

## (1) Eligibility

a. When does the PHA verify eligibility for admission to public housing? (select all that
<ul> <li>apply)</li> <li>When families are within a certain number of being offered a unit: (statenumber</li> <li>When families are within a certain time of being offered a unit:</li> <li>Other: (describe)</li> </ul>
The following is an extract from our adopted Admissions and Continued Occupancy Policy.

## 7.0 Taking Applications

Families wishing to apply for the Public Housing Program will be required to complete an application for housing assistance. Applications will be accepted during regular business hours at **161 Davis Road, Bangor, Maine.** 

Applications are taken to compile a waiting list. Due to the demand for housing in the Housing Authority of the City of Bangor jurisdiction, the Housing Authority of the City of Bangor may take applications on an open enrollment basis, depending on the length of the waiting list.

Completed applications will be accepted for all applicants and the Housing Authority of the City of Bangor will verify the information.

Applications may be made in person at the **161 Davis Road during regular business hours**. Applications will be mailed to interested families upon request. The completed application will be dated and time stamped upon its return to the Housing Authority of the City of Bangor.

Persons with disabilities who require a reasonable accommodation in completing an application may call the Housing Authority of the City of Bangor to make special arrangements. Arrangements will be made for any applicant who is deaf.

The application process will involve two phases. The first phase is the initial application for housing assistance or the pre-application. The pre-application requires the family to provide limited basic information. At the time the pre application is requested, an appointment will be scheduled with the intake worker to complete the application process.

After the scheduled appointment, the Housing Authority of the City of Bangor will make a preliminary determination of eligibility. This results in the family's placement on the waiting list. Upon completion of the verification process, if the Housing Authority of the City of Bangor determines the family to be ineligible, the notice will state the reasons therefore and will offer the family the opportunity of an informal review of the determination.

The applicant may at any time report changes in their applicant status including changes in family composition, or income. The Housing Authority of the City of Bangor will annotate the applicant's file and will update their place on the waiting list. Confirmation of the changes will be confirmed with the family in writing.

The second phase is the final determination of eligibility, referred to as the full application. The full application takes place when the family nears the top of the waiting list. The Housing Authority of the City of Bangor will ensure that

verification of all preferences, eligibility, suitability and selection factors are current in order to determine the family's final eligibility for admission into the Public Housing Program.

b.	Which non-income (screening) factors does the PHA use to establish eligibility to
	admission to public housing (select all that apply)?
$\times$	
$\times$	Rental history
$\times$	Housekeeping
$\times$	Other (describe)

The following is an extract from our adopted Admissions and Continu**c**l Occupancy Policy.

## 8.3 Suitability

- A. Applicant families will be evaluated to determine whether, based on their recent behavior, such behavior could reasonably be expected to result in noncompliance with the public housing lease. The Housing Authority of the City of Bangor will look at past conduct as an indicator of future conduct. Emphasis will be placed on whether a family's admission could reasonably be expected to have a detrimental effect on the development environment, other tenants, Housing Authority of the City of Bangor employees, or other people residing in the immediate vicinity of the property. Otherwise eligible families will be denied admission if they fail to meet the suitability criteria.
- B. The Housing Authority of the City of Bangor will consider objective and reasonable aspects of the family's background, including the following:
  - 1. History of meeting financial obligations, especially rent;
  - 2. Ability to maintain (or with assistance would have the ability to maintain) their housing in a decent and safe condition based on living or housekeeping habits and whether such habits could adversely affect the health, safety, or welfare of other tenants;
  - 3. History of criminal activity by any household member involving crimes of physical violence against persons or property and any other criminal activity including drug-related criminal activity that would adversely affect the health, safety, or well being of other tenants or staff or cause damage to the property,
  - 4. History of abusing alcohol in a way that may interfere with the health, safety, or right to peaceful enjoyment by others.

- 5. History of disturbing neighbors or destruction of property;
- 6. Having committed fraud in connection with any Federal housing assistance program, including the intentional misrepresentation of information related to their housing application or benefits derived there from; and
- C. The Housing Authority of the City of Bangor will ask applicants to provide information demonstrating their ability to comply with the essential elements of the lease. The Housing Authority of the City of Bangor will verify the information provided. Such verification may include but may not be limited to the following:
  - 1. A credit check of the head, spouse and co-head;
  - 2. A rental history check of all adult family members;
  - 3. A criminal background check on all household members over the age of 15, including live-in aides. This check will be made through State or local law enforcement or court records in those cases where the household member has lived in the local jurisdiction for the last three years. Where the individual has lived outside the local area, the Housing Authority of the City of Bangor may contact law enforcement agencies where the individual had lived or request a check through the FBI's National Crime Information Center (NCIC);
  - 4. A check of the State's lifetime sex offender registration program for each adult household member, including live in aides. No individual registered with this program will be admitted to public housing.

#### 8.4 Grounds for denial

The Housing Authority of the City of Bangor is not required or obligated to assist applicants who:

- A. Do not meet any one or more of the eligibility criteria;
- B. Do not supply information or documentation required by the application process;

- C. Have failed to respond to a written request for information or a request to declare their continued interest in the program;
- D. Have a history of not meeting financial obligations, especially rent;
- E. Do not have the ability to maintain (with assistance) their housing in a decent and safe condition where such habits could adversely affect the health, safety, or welfare of other tenants;
- F. Have a history of criminal activity by any household member involving crimes of physical violence against persons or property and any other criminal activity including drug-related criminal activity that would adversely affect the health, safety, or well being of other tenants or staff or cause damage to the property;
- G. Have a history of disturbing neighbors or destruction of property;
- H. Currently owes rent or other amounts to any housing authority in connection with their public housing or Section 8 programs;
- I. Have committed fraud, bribery or any other corruption in connection with any Federal housing assistance program, including the intentional misrepresentation of information related to their housing application or benefits derived there from;
- J. Were evicted from assisted housing within three years of the projected date of admission because of drug-related criminal activity involving the personal use or possession for personal use;
- K. Were evicted from assisted housing within five years of the projected date of admission because of drug-related criminal activity involving the illegal manufacture, sale, distribution, or possession with the intent to manufacture, sell, distribute a controlled substance as defined in Section 102 of the Controlled Substances Act, 21 U.S.C. 802;
- L. Are illegally using a controlled substance or are abusing alcohol in a way that may interfere with the health, safety, or right to peaceful enjoyment of the premises by other residents. The Housing Authority of the City of Bangor may waive this requirement if:
  - 1. The person demonstrates to the Housing Authority of the City of Bangor's satisfaction that the person is no longer engaging in drug related criminal activity or abuse of alcohol;

	2. Has successfully completed a supervised drug or alcohol rehabilitation program;			
	3. Has otherwise been rehabilitated successfully; or			
	4. Is participating in a supervised drug or alcohol rehabilitation program.			
M.	Have engaged in or threatened abusive or violent behavior towards any Housing Authority of the City of Bangor staff member or residents;			
N.	Have a household member who has ever been evicted from public housing;			
O.	Have a family household member who has been terminated under the certificate or voucher program;			
P.	<b>Denied for Life:</b> If any family member has been convicted of manufacturing or producing methamphetamine (speed) in a public housing development or in a Section 8 assisted property;			
Q.	<b>Denied for Life:</b> Has a lifetime registration under a State sex offender registration program.			
d. Xes [	<ul> <li>No: Does the PHA request criminal records from local law enforcement agencies for screening purposes?</li> <li>No: Does the PHA request criminal records from State law enforcement agencies for screening purposes?</li> <li>No: Does the PHA access FBI criminal records from the FBI for screening purposes? (either directly or through an NCIC-authorized source)</li> </ul>			
(2)Waiting List Organization				
(select all	ethods does the PHA plan to use to organize its public housing waiting list that apply) munity-wide list jurisdictional lists			
	Annual Plan Page 28			

		ased waiting lists (describe)			
b. Wh	PHA n	y interested persons apply for admission to public housing? nain administrative office levelopment site management office (list below)			
	e. If the PHA plans to operate one or more site-based waiting lists in the coming year, answer each of the following questions; if not, skip to subsection(3) <b>Assignment</b>				
1. H	1. How many site-based waiting lists will the PHA operate in the coming year?				
2.	Yes	No: Are any or all of the PHA's site-based waiting lists new for the upcoming year (that is, they are not part of a previously-HUD-approved site based waiting list plan)?  If yes, how many lists?			
3.	Yes	No: May families be on more than one list simultaneously If yes, how many lists?			
		an interested persons obtain more information about and sign up to be on based waiting lists (select all that apply)?  PHA main administrative office  All PHA development management offices  Management offices at developments with site-based waiting lists  At the development to which they would like to apply  Other (list below)			
(3) Ass	signme	<u>nt</u>			
	om of o One Two	vacant unit choices are applicants ordinarily given before they fall to the or are removed from the waiting list? (select one) (without good cause) (with good cause) or More			
The following is an extract from our adopted Admissions and Continued Occupancy Policy.					
	9.4	Removal of Applicants From the Waiting List			

The Housing Authority of the City of Bangor will not remove an applicant's name from the waiting list unless:

- A. The applicant requests in writing that the name be removed;
- B. The applicant fails to respond to a written request for information or a request to declare their continued interest in the program; or
- C. The applicant does not meet either the eligibility or suitability criteria for the program.

### 9.5 MISSED APPOINTMENTS

All applicants who fail to keep a scheduled appointment with the Housing Authority of the City of Bangor will be sent a notice of termination of the process for eligibility.

The Housing Authority of the City of Bangor will allow the family to reschedule for good cause. Generally, no more than one opportunity will be given to reschedule without good cause, and no more than two opportunities will be given for good cause. When good cause exists for missing an appointment, the Housing Authority of the City of Bangor will work closely with the family to find a more suitable time. Applicants will be offered the right to an informal review before being removed from the waiting list.

b. Yes No: Is this policy consistent across all waiting list types?		
c. If answer to b is no, list variations for any other than the primary public housing waiting list/s for the PHA:		
(4) Admissions Preferences		
a. Income targeting:  ☐ Yes ☐ No: Does the PHA plan to exceed the federal targeting requirements by targeting more than 40% of all new admissions to public housing to families at or below 30% of median area income?		
b. Transfer policies:		
In what circumstances will transfers take precedence over new admissions? (list below)		
Emergencies		
Overhoused		
<ul> <li>✓ Overhoused</li> <li>✓ Underhoused</li> <li>✓ Medical justification</li> </ul>		
Medical justification		

$\boxtimes$	Administrative reasons determined by the PHA (e.g., to permit modernization work)
	Resident choice: (state circumstances below) Other: (list below)
	references Yes No: Has the PHA established preferences for admission to public housing (other than date and time of application)? (If "no" is selected, skip
	to subsection (5) Occupancy)
C	Which of the following admission preferences does the PHA plan to employ in the oming year? (select all that apply from either former Federal preferences or other references)
Form	Involuntary Displacement (Disaster, Government Action, Action of Housing Owner, Inaccessibility, Property Disposition) Victims of domestic violence Substandard housing
	Homelessness High rent burden (rent is > 50 percent of income)
Other	Working families and those unable to work because of age or disability Veterans and veterans' families Residents who live and/or work in the jurisdiction Those enrolled currently in educational, training, or upward mobility programs Households that contribute to meeting income goals (broad range of incomes) Households that contribute to meeting income requirements (targeting) Those previously enrolled in educational, training, or upward mobility programs
	Victims of reprisals or hate crimes Other preference(s) (list below)
the spriori	the PHA will employ admissions preferences, please prioritize by placing a "1" in pace that represents your first priority, a "2" in the box representing your second ity, and so on. If you give equal weight to one or more of these choices (either 19th an absolute hierarchy or through a point system), place the same number next to That means you can use "1" more than once, "2" more than once, etc.
	Date and Time
Form	ner Federal preferences: Involuntary Displacement (Disaster, Government Action, Action of Housing

	Substandard housing Homelessness High rent burden
Other p	Working families and those unable to work because of age or disability Veterans and veterans' families Residents who live and/or work in the jurisdiction Those enrolled currently in educational, training, or upward mobility programs Households that contribute to meeting income goals (broad range of incomes) Households that contribute to meeting income requirements (targeing) Those previously enrolled in educational, training, or upward mobility programs Victims of reprisals or hate crimes Other preference(s) (list below)
4. Rel	ationship of preferences to income targeting requirements:  The PHA applies preferences within income tiers  Not applicable: the pool of applicant families ensures that the PHA will meet income targeting requirements
(5) Oc	<u>cupancy</u>
	at reference materials can applicants and residents use to obtain information about rules of occupancy of public housing (select all that apply)  The PHA-resident lease  The PHA's Admissions and (Continued) Occupancy policy  PHA briefing seminars or written materials  Other source (list)
	often must residents notify the PHA of changes in family composition? (select apply) At an annual reexamination and lease renewal Any time family composition changes At family request for revision Other (list)

Owner, Inaccessibility, Property Disposition) Victims of domestic violence The following is an extract from our adopted Admissions and Continued Occupancy Policy.

#### 15.6 Interim Reexaminations

During an interim reexamination, only the information affected by the changes being reported will be reviewed and verified.

Families are required to report any increase in income or decreases in allowable expenses between annual reexaminations. Tenant must report increase in income within 10 days of the occurrence. Failure to report within 10 days may result in a retroactive rent charge.

Housing Authority of the City of Bangor will conduct an interim reexamination when there is a change in the family composition or a change in income that would result in a change in Total Tenant Payment. Decreases will always be implemented and increases will be implemented when the TTP increases by \$30 or more in rent with the exception of other regulations imposed by QHWRA.

Families are required to report the following changes to the Housing Authority of the City of Bangor between regular reexaminations. If the family's rent is being determined under the income method, these changes will trigger an interm reexamination. The family shall report these changes within ten (10) days of their occurrence.

- A. A member has been added to the family through birth or adoption or court awarded custody.
- B. A household member is leaving or has left the family unit.

In order to add a household member other than through birth or adoption (including a live-in aide), the family must request that the new member be added to the lease. Before adding the new member to the lease, the individual must complete an application form stating their income, assets, and all other information required of an applicant. The individual must provide their Social Security number if they have one and must verify their citizenship/eligible immigrant status. (Their housing will not be delayed due to delays in verifying eligible immigrant status other than delays caused by the family.) The new family member will go through the screening process similar to the process for applicants. The Housing Authority of the City of Bangor will determine the eligibility of the individual before adding them to the lease. If the individual is found to be ineligible or does not pass the screening criteria, they will be advised in writing and given the opportunity for an informal review. If they are found to

be eligible and do pass the screening criteria, their name will be added to the lease. At the same time, if the family's rent is being determined under the income method, the family's annual income will be recalculated taking into account the circumstances of the new family member. The effective date of the new rent will be in accordance with Section 15.8.

## (6) Deconcentration and Income Mixing

This section intentionally left blank in accordance with HUD PIH Notice 9951.		
a. 🗌	Yes No: Did the PHA's analysis of its family (general occupancy) developments to determine concentrations of poverty indicate the need for measures to promote deconcentration of poverty or income mixing?	
b. 🗌	Yes No: Did the PHA adopt any changes to its <b>admissions policies</b> based on the results of the required analysis of the need to promote deconcentration of poverty or to assure income mixing?	
c. If the	e answer to b was yes, what changes were adopted? (select all hat apply) Adoption of site based waiting lists If selected, list targeted developments below:	
	Employing waiting list "skipping" to achieve deconcentration of poverty or income mixing goals at targeted developments  If selected, list targeted developments below:	
	Employing new admission preferences at targeted developments If selected, list targeted developments below:	
	Other (list policies and developments targeted below)	
d. 🗌	Yes No: Did the PHA adopt any changes to <b>other</b> policies based on the results of the required analysis of the need for deconcentration of poverty and income mixing?	
e. If the	ne answer to d was yes, how would you describe these changes? (select all that ly)	
	Additional affirmative marketing Actions to improve the marketability of certain developments Adoption or adjustment of ceiling rents for certain developments	

	mixing	ion of rent incentives to encourage deconcentration of poverty and income g (list below)	
make s	Based on the results of the required analysis, in which developments will the PHA make special efforts to attract or retain higher-income families? (select all that apply)  Not applicable: results of analysis did not indicate a need for such efforts  List (any applicable) developments below:  Based on the results of the required analysis, in which developments will the PHA make special efforts to assure access for lower-income families? (select all that apply)  Not applicable: results of analysis did not indicate a need for such efforts  List (any applicable) developments below:		
B. Se	ction 8	3	
Unless	otherwis	As that do not administer section 8 are not required to complete subcomponent 3B. e specified, all questions in this section apply only to the tenantbased section 8 cam (vouchers, and until completely merged into the voucher program, certificates).	
(1) Eli	gibility		
a. Wh	<ul> <li>What is the extent of screening conducted by the PHA? (select all that apply)</li> <li>Criminal or drug-related activity only to the extent required by law or regulation</li> <li>Criminal and drug-related activity, more extensively than required by law or regulation</li> <li>More general screening than criminal and drug-related activity (list factors below)</li> <li>Other (list below)</li> </ul>		
The fo	llowing	s is an extract from our adopted Section 8 Administrative Plan.	
	F.	Suitability for tenancy	
		The Housing Authority of the City of Bangor will check with the State sex offender registration program and will ban for life any individual who is registered as a lifetime sex offender.	
		Additional screening is the responsibility of the owner. Upon the request of a prospective owner, the Housing Authority of the City of Bangor will provide any factual information or third party written information they have relevant to a voucher holder's history of, or ability to, comply with material standard lease terms or any history of drug trafficking.	

b. Xes	No: Does the PHA request criminal records from local law enforcement agencies for screening purposes?
c. Xes	No: Does the PHA request criminal records from State law enforcement agencies for screening purposes?
d. 🛚 Yes 🗌	No: Does the PHA access FBI criminal records from the FBI for screening purposes? (either directly or through an NCIC authorized source)
that apply Crimin	nal or drug-related activity
Other	(describe below)
The following	g is an extract from our adopted Section 8 Administrative Plan.
G.	Suitability for tenancy
	The Housing Authority of the City of Bangor will check with the State sex offender registration program and will ban for life any individual who is registered as a lifetime sex offender.
	Additional screening is the responsibility of the owner. Upon the request of a prospective owner, the Housing Authority of the City of Bangorwill provide any factual information or third party written information they have relevant to a voucher holder's history of, or ability to, comply with material standard lease terms or any history of drug trafficking.
(2) Waiting I	List Organization
assistance  None  Federa	h of the following program waiting lists is the section 8 tenantbased waiting list merged? (select all that apply) all public housing all moderate rehabilitation
Federa	al project-based certificate program
Other	federal or local program (list below)
assistance PHA 1	y interested persons apply for admission to section 8 tenantbased ? (select all that apply) main administrative office (list below)

## (3) Search Time

a. Yes No: Does the PHA give extensions on standa		Yes 🗌	No: Does the PHA give extensions on standard 60-day period to search
			for a unit?

If yes, state circumstances below:

The following is an extract from our adopted Section 8 Administrative Plan.

### 6.4 Term of the Voucher

The initial term of the voucher will be 60 days and will be stated on the Housing Choice Voucher.

The Housing Authority may grant one or more extensions of the term, but the initial term plus any extensions will never exceed 120 calendar days from the initial date of issuance. To obtain an extension, the family must make a request in writing prior to the expiration date. A statement of the efforts the family hasmade to find a unit must accompany the request. A sample extension request form and a form for recording their search efforts will be included in the family's briefing packet. If the family documents their efforts and additional time can reasonably be expected to result in success, the Housing Authority will grant the length of request sought by the family or 60 days, whichever is less.

If the family includes a person with disabilities and the family requires an extension due to the disability, the Housing Authority will grant an extension allowing the family the full 120 days search time. If the Housing Authority determines that additional search time would be a reasonable accommodation, the Housing Authority will request HUD to approve an additional extension.

Upon submittal of a completed request for approval of tenancy form, the Housing Authority of the City of Bangor will suspend the term of the voucher. The term will be in suspension until the date the Housing Authority provides notice that the request has been approved or denied. This policy allows families the full term (60 days, or more with extensions) to find a unit, not penalizing them for the period during which the Housing Authority is taking action on their request. A family may submit a second request for approval of tenancy before the Housing Authority finalizes action on the first request. In this case the suspension will last from the date of the first submittal through the Housing Authority's action on the second submittal. No more than two requests will be concurrently considered.

# a. Income targeting Yes No: Does the PHA plan to exceed the federal targeting requirements by targeting more than 75% of all new admissions to the section 8 program to families at or below 30% of median area income? b. Preferences 1. Yes No: Has the PHA established preferences for admission to section 8 tenant-based assistance? (other than date and time of application) (if no, skip to subcomponent (5) Special purpose section 8 assistance programs) 2. Which of the following admission preferences does the PHA plan to employ in the coming year? (select all that apply from either former Federal preferencesor other preferences) Former Federal preferences Involuntary Displacement (Disaster, Government Action, Action of Housing Owner, Inaccessibility, Property Disposition) Victims of domestic violence Substandard housing Homelessness High rent burden (rent is > 50 percent of income) Other preferences (select all that apply) Working families and those unable to work because of age or disability Veterans and veterans' families Residents who live and/or work in your jurisdiction Those enrolled currently in educational, training, or upward mobility programs Households that contribute to meeting income goals (broad range of incomes) Households that contribute to meeting income requirements (targeting) Those previously enrolled in educational, training, or upward mobility programs Victims of reprisals or hate crimes Other preference(s) (list below) 3. If the PHA will employ admissions preferences, please prioritize by placing a "1" in the space that represents your first priority, a "2" in the box representing your second priority, and so on. If you give equal weight to one or more of these choices (either through an absolute hierarchy or through a point system), place the same number next to each. That means you can use "1" more than once, "2" more than once, etc.

(4) Admissions Preferences

Date and Time

Former Federal preferences Involuntary Displacement (Disaster, Government Action, Action of Housing Owner, Inaccessibility, Property Disposition) Victims of domestic violence Substandard housing Homelessness High rent burden
Other preferences (select all that apply)  Working families and those unable to work because of age or disability Veterans and veterans' families Residents who live and/or work in your jurisdiction Those enrolled currently in educational, training, or upward mobility programs Households that contribute to meeting income goals (broad range of incomes) Households that contribute to meeting income requirements (targeting) Those previously enrolled in educational, training, or upward mobility programs Victims of reprisals or hate crimes Other preference(s) (list below)
<ul> <li>4. Among applicants on the waiting list with equal preference status, how are applicants selected? (select one)</li> <li>Date and time of application</li> <li>Drawing (lottery) or other random choice technique</li> </ul>
<ul> <li>5. If the PHA plans to employ preferences for "residents who live and/or work in the jurisdiction" (select one)</li> <li>This preference has previously been reviewed and approved by HUD</li> <li>The PHA requests approval for this preference through this PHA Plan</li> </ul>
<ul> <li>6. Relationship of preferences to income targeting requirements: (select one)</li> <li>The PHA applies preferences within income tiers</li> <li>Not applicable: the pool of applicant families ensures that the PHA will meet income targeting requirements</li> </ul>
(5) Special Purpose Section 8 Assistance Programs NA

sele	which documents or other reference materials are the policies governing eligibility, action, and admissions to any special-purpose section 8 program administered by PHA contained? (select all that apply)  The Section 8 Administrative Plan  Briefing sessions and written materials  Other (list below)
	ow does the PHA announce the availability of any special purpose section 8 ograms to the public?  Through published notices  Other (list below)
[24 CFF	HA Rent Determination Policies R Part 903.7 9 (d)]
	<b>ublic Housing</b> ions: PHAs that do not administer public housing are not required to complete subcomponent 4A.
(1) In	come Based Rent Policies
Describ	e the PHA's income based rent setting policy/ies for public housing using, including discretionary not required by statute or regulation) income disregards and exclusions, in the appropriate spaces
a. Use	e of discretionary policies: (select one)
	The PHA will not employ any discretionary rent-setting policies for income based rent in public housing. Income-based rents are set at the higher of 30% of adjusted monthly income, 10% of unadjusted monthly income, the welfare rent, or minimum rent (less HUD mandatory deductions and exclusions). (If selected, skip to sub-component (2))
or	-
	The PHA employs discretionary policies for determining income based rent (If selected, continue to question b.)
b. Miı	nimum Rent
1. Wha □ ⊠	at amount best reflects the PHA's minimum rent? (select one) \$0 \$1-\$25

\$26-\$50
2. Yes No: Has the PHA adopted any discretionary minimum rent hardship exemption policies?
3. If yes to question 2, list these policies below:
c. Rents set at less than 30% than adjusted income
1. ☐ Yes ☒ No: Does the PHA plan to charge rents at a fixed amount or percentage less than 30% of adjusted income?
2. If yes to above, list the amounts or percentages charged and the circumstances unde which these will be used below:
d. Which of the discretionary (optional) deductions and/or exclusions policies does the PHA plan to employ (select all that apply)- NA  For the earned income of a previously unemployed household member For increases in earned income  Fixed amount (other than general rent-setting policy)  If yes, state amount/s and circumstances below:
Fixed percentage (other than general rent-setting policy)  If yes, state percentage/s and circumstances below:
For household heads For other family members For transportation expenses For the non-reimbursed medical expenses of non-disabled or non-elderly families Other (describe below)
e. Ceiling rents
1. Do you have ceiling rents? (rents set at a level lower than 30% of adjusted income) (select one)
Yes for all developments Yes but only for some developments No

2. For which kinds of developments are ceiling rents in place? (select all that apply)

	For all developments For all general occupancy developments (not elderly or disabled or elderly only) For specified general occupancy developments For certain parts of developments; e.g., the high-rise portion For certain size units; e.g., larger bedroom sizes Other (list below)
	ect the space or spaces that best describe how you arrive at ceiling rents (select all t apply)
	Market comparability study Fair market rents (FMR) 95 <sup>th</sup> percentile rents 75 percent of operating costs 100 percent of operating costs for general occupancy (family) developments Operating costs plus debt service The "rental value" of the unit Other (list below)
f. Ren	t re-determinations:
or	ween income reexaminations, how often must tenants report changes in income family composition to the PHA such that the changes result in an adjustment to it? (select all that apply)  Never  At family option  Any time the family experiences an income increase  Any time a family experiences an income increase above a threshold amount or percentage: (if selected, specify threshold)  Other (list below)
The fo	llowing is an extract from our adopted Admissions and Occupancy Policy.
	15.6 Interim Reexaminations
	During an interim reexamination, only the information affected by the changes being reported will be reviewed and verified.

Families are required to report any increase in income or decreases in allowable expenses between annual reexaminations. Tenant must report increase in income within 10 days of the occurrence. Failure to report within 10 days may result in a retroactive rent charge.

The Housing Authority of the City of Bangor will conduct an interim re examination when there is a change in the family composition or a change in income that would result in a change in Total Tenant Payment. Decreases will always be implemented and increases will be implemented when the TTP increases by \$30 or more in rent with the exception of other regulations imposed by QHWRA.

Families are required to report the following changes to the Housing Authority of the City of Bangor between regular reexaminations. If the family's rent is being determined under the income method, these changes will trigger an interim reexamination. The family shall report these changes within ten (10) days of their occurrence.

- A. A member has been added to the family through birth or adoption or court awarded custody.
- B. A household member is leaving or has left the family unit.

In order to add a household member other than through birth or adoption (including a live-in aide), the family must request that the new member be added to the lease. Before adding the new member to the lease, the individual must complete an application form stating their income, assets, and all other information required of an applicant. The individual must provide their Social Security number if they have one and must verify their citizenship/eligible immigrant status. (Their housing will not be delayed due to delays in verifying eligible immigrant status other than delays caused by the family.) The new family member will go through the screening process similar to the process for applicants. The Housing Authority of the City of Bangor will determine the eligibility of the individual before adding them to the lease. If the individual is found to be ineligible or does not pass the screening criteria, they will be advised in writing and given the opportunity for an informal review. If they are found to be eligible and do pass the screening criteria, their name will be added to the lease. At the same time, if the family's rent is being determined under the income method, the family's annual income will be recalculated taking into account the circumstances of the new family member. The effective date of the new rent will be in accordance with Section 15.8.

resider disallo	PHA plan to implement individual savings accounts for ints (ISAs) as an alternative to the required 12 month owance of earned income and phasing in of rent increases in axt year?
(2) Flat Rents	
establish comparability? (  The section 8 rent reas  Survey of rents listed	sonableness study of comparable housing in local newspaper ssisted units in the neighborhood
B. Section 8 Tenant-Bas	sed Assistance
Exemptions: PHAs that do not adm sub-component 4B. Unless otherwi	inister Section 8 tenant-based assistance are not required to complete is specified, all questions in this section apply only to the tenant in (vouchers, and until completely merged into the voucher
1 - 3	
(1) Payment Standards	
Describe the voucher payment stand	lards and policies
standard)  At or above 90% but by 100% of FMR  Above 100% but at or Above 110% of FMR  b. If the payment standard is (select all that apply)  FMRs are adequate to segment of the FMR a	below 110% of FMR (if HUD approved; describe circumstances below) lower than FMR, why has the PHA selected this standad? ensure success among assisted families in the PHA's rea to serve additional families by lowering the payment
(select all that apply)	higher than FMR, why has the PHA chosen this level?  e to ensure success among assisted familes in the PHA's rea

Reflects market or submarket To increase housing options for families Other (list below)
d. How often are payment standards reevaluated for adequacy? (selectone)  Annually Other (list below)
. What factors will the PHA consider in its assessment of the adequacy of its payment standard? (select all that apply)  Success rates of assisted families Rent burdens of assisted families Other (list below)
2) Minimum Rent
What amount best reflects the PHA's minimum rent? (select one)  \$0  \$1-\$25  \$26-\$50
. Yes No: Has the PHA adopted any discretionary minimum rent hardship exemption policies? (if yes, list below)
5. Operations and Management 24 CFR Part 903.7 9 (e)]
xemptions from Component 5: High performing and small PHAsare not required to complete this ection. Section 8 only PHAs must complete parts A, B, and C(2)
A. PHA Management Structure Describe the PHA's management structure and organization.
<ul> <li>Select one)</li> <li>An organization chart showing the PHA's management structure and organization is attached.</li> <li>A brief description of the management structure and organization of the PHA follows:</li> </ul>
3. HUD Programs Under PHA Management

List Federal programs administered by the PHA, number of families served at the beginning of the upcoming fiscal year, and expected turnover in each. (Use "NA" to indicate that the PHA does not operate any of the programs listed below.)

Program Name	Units or Families	Expected	
	Served at Year	Turnover	
	Beginning		
Public Housing	563	210	
Section 8 Vouchers	209	20	
Section 8 Certificates	129	10	
Section 8 Mod Rehab	5	1	
Special Purpose Section	N/A		
8 Certificates/Vouchers			
(list individually)			
Public Housing Drug	N/A		
Elimination Program			
(PHDEP)			
Other Federal	N/A		
Programs(list			
individually)			

## C. Management and Maintenance Policies

List the PHA's public housing management and maintenance policy documents, manuals and handbooks that contain the Agency's rules, standards, and policies that govern maintenance and management of public housing, including a description of any measures necessary for the prevention or eradication of pest infestation (which includes cockroach infestation) and the policies governing Section 8 management.

(1) Public Housing Maintenance and Management: (list below)

Maintenance Plan Admissions & Occupancy Plan

Public Housing Lease Grievance Policy
Blood-borne Diseases Policy Capitalization Policy

Check Signing Authorization Criminal Records Management

**Policy** 

Disposition Policy Drug Free Workplace Policy

Equal Housing Opportunity Policy Ethic Policy

Facilities Use Policy Funds Transfer Policy
Hazardous Materials Policy Investment Policy
Natural Disaster Response Guidelines Pest Control Policy

**Procurement Policy** 

(2) Section 8 Management: (list below) Administration Plan

Informal Review Policy

6. PHA Grievance Procedures [24 CFR Part 903.7 9 (f)]
Exemptions from component 6: High performing PHAs are not required to complete component 6. Section 8-Only PHAs are exempt from sub-component 6A.
A. Public Housing  1. ☐ Yes ☒ No: Has the PHA established any written grievance procedures in addition to federal requirements found at 24 CFR Part 966, Subpart B, for residents of public housing?
If yes, list additions to federal requirements below:
<ul> <li>2. Which PHA office should residents or applicants to public housing contact to initiate the PHA grievance process? (select all that apply)</li> <li>PHA main administrative office</li> <li>PHA development management offices</li> <li>Other (list below)</li> </ul>
B. Section 8 Tenant-Based Assistance  1. ☐ Yes ☒ No: Has the PHA established informal review procedures for applicants to the Section 8 tenant-based assistance program and informal hearing procedures for families assisted by the Section 8 tenant-based assistance program in addition to federal requirements found at 24 CFR 982?
If yes, list additions to federal requirements below:
<ul> <li>2. Which PHA office should applicants or assisted families contact to initiate the informal review and informal hearing processes? (select all that apply)</li> <li>PHA main administrative office</li> <li>Other (list below)</li> </ul>

## 7. Capital Improvement Needs

[24 CFR Part 903.7 9 (g)]

Exemptions from Component 7: Section 8 only PHAs are not required to complete this component and may skip to Component 8.

## A. Capital Fund Activities

Exemptions from sub-component 7A: PHAs that will not participate in the Capital Fund Program may skip to component 7B. All other PHAs must complete 7A as instructed.

## (1) Capital Fund Program Annual Statement

Using parts I, II, and III of the Annual Statement for the Capital Fund Program (CFP), identify capital activities the PHA is proposing for the upcoming year to ensure long-term physical and social viability of its public housing developments. This statement can be completed by using the CFP Annual Statement tables provided in the table library at the end of the PHA Plan template **OR**, at the PHA's option, by completing and attaching a properly updated HUD-52837.

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-or-	Fund Program 5-Year Action Plan		
	Attachment me009c01 - Housing Authority of the City of Bangor Captal		
b. If y	yes to question a, select one: The Capital Fund Program 5-Year Action Plan is provided as an attachment to the PHA Plan at Attachment (state name)		
a. 🔀	Yes No: Is the PHA providing an optional 5-Year Action Plan for the Capital Fund? (if no, skip to sub-component 7B)		
be com	es are encouraged to include a 5-Year Action Plan covering capital work items. This statement can apleted by using the 5 Year Action Plan table provided in the table library at the endof the PHA Plan te <b>OR</b> by completing and attaching a properly updated HUD 52834.		
<u>(2)</u> O	optional 5-Year Action Plan		
	The Capital Fund Program Annual Statement is provided below: (if selected, copy the CFP Annual Statement from the Table Library and insert here)		
-or-	Attachment me009b01 - Housing Authority of the City of Bangor Capital Fund Program Annual Statement		
Select	t one: The Capital Fund Program Annual Statement is provided as an attachment to the PHA Plan at Attachment (state name)		

	The Capital Fund Program 5-Year Action Plan is provided below: (if selected, copy the CFP optional 5 Year Action Plan from the Table Library and insert here)			
	HOPE VI and Public Housing Development andReplacement etivities (Non-Capital Fund)			
VI a	blicability of sub-component 7B: All PHAs administering public housing. Identify any approved HOPE and/or public housing development or replacement activities not described in the Capital Fund Program nual Statement.			
	Yes No: a) Has the PHA received a HOPE VI revitalization grant? (if no, skip to question c; if yes, provide responses to question b for each grant, copying and completing as many times as necessary) b) Status of HOPE VI revitalization grant (complete one set of questions for each grant)			
	<ol> <li>Development (project) number:</li> <li>Development (project) number:</li> <li>Status of grant: (select the statement that best describes the current status)         <ul> <li>Revitalization Plan under development</li> <li>Revitalization Plan submitted, pending approval</li> <li>Revitalization Plan approved</li> <li>Activities pursuant to an approved Revitalization Plan underway</li> </ul> </li> </ol>			
	Yes No: c) Does the PHA plan to apply for a HOPE VI Revitalization grant in the Plan year?  If yes, list development name/s below:			
	Yes No: d) Will the PHA be engaging in any mixed-finance development activities for public housing in the Plan year?  If yes, list developments or activities below:			
	Yes No: e) Will the PHA be conducting any other public housing development or replacement activities not discussed in the Capital Fund Program Annual Statement?  If yes, list developments or activities below:			

# 8. Demolition and Disposition [24 CFR Part 903.7 9 (h)] Applicability of component 8: Section 8 only PHAs are not required to complete this section. 1. $\square$ Yes $\bowtie$ No: Does the PHA plan to conduct any demolition or disposition activities (pursuant to section 18 of the U.S. Housing Act of 1937 (42 U.S.C. 1437p)) in the plan Fiscal Year? (If "No", skip to component 9; if "yes", complete one activity description for each development.) 2. Activity Description Yes No: Has the PHA provided the activities description information in the optional Public Housing Asset Management Table? (If "yes", skip to component 9. If "No", complete the Activity Description table below.) **Demolition/Disposition Activity Description** 1a. Development name: 1b. Development (project) number: 2. Activity type: Demolition Disposition 3. Application status (select one) Approved Submitted, pending approval Planned application 4. Date application approved, submitted, or planned for submission: (DD/MM/YY) 5. Number of units affected: 6. Coverage of action (select one) Part of the development Total development 7. Timeline for activity: a. Actual or projected start date of activity: b. Projected end date of activity: 9. Designation of Public Housing for Occupancy by Elderly Families or Families with Disabilities or Elderly Families and Families with **Disabilities** [24 CFR Part 903.7 9 (i)] Exemptions from Component 9; Section 8 only PHAs are not required to complete this section.

1. ☐ Yes ⊠ No:	Has the PHA designated or applied for approval to designate or does the PHA plan to apply to designate any public housing for occupancy only by the elderly families or only by families with disabilities, or by elderly families and families with disabilities or will apply for designation for occupancy by only elderly families or only families with disabilities, or by elderly families and families with disabilities as provided by section 7 of the U.S. Housing Act of 1937 (42 U.S.C. 1437e) in the upcoming fiscal year? (If "No", skip to component 10. If "yes", complete one activity description for each development, unless the PHA is eligible to complete a streamlined submission; PHAs completing streamlined submissions may skip to component 10.)		
2. Activity Descripti			
Yes No:	Has the PHA provided all required activity description information for this component in the <b>optional</b> Public Housing Asset Management Table? If "yes", skip to component 10. If "No", complete the Activity Description table below.		
Des	signation of Public Housing Activity Description		
1a. Development nan	ne:		
1b. Development (pro	oject) number:		
2. Designation type:			
	only the elderly		
	families with disabilities		
Occupancy by only elderly families and families with disabilities			
3. Application status			
	cluded in the PHA's Designation Plan		
-	ending approval		
Planned appli			
	ion approved, submitted, or planned for submission:(DD/MM/YY)		
	his designation constitute a (select one)		
New Designation Plan			
	eviously-approved Designation Plan?		
6. Number of units a			
7. Coverage of action			
Part of the development			
Total developme	III.		

# 10. Conversion of Public Housing to Tenant-Based Assistance [24 CFR Part 903.7 9 (j)]

Exemptions from Component 10; Section 8 only PHAs are not required to complete this section.

A. Assessments of Reasonable Revitalization Pursuant to section 202 of the HUD FY 1996 HUD Appropriations Act			
1. ☐ Yes ⊠ No:	Have any of the PHA's developments or portions of developments been identified by HUD or the PHA as covered under section 202 of the HUD FY 1996 HUD Appropriations Act? (If "No", skip to component 11; if "yes", complete one activity description for each identified development, unless eligible to complete a streamlined submission. PHAs completing streamlined submissions may skip to component 11.)		
2. Activity Descripti	on		
Yes No:	Has the PHA provided all required activity description information for this component in the <b>optional</b> Public Housing Asset Management Table? If "yes", skip to component 11. If "No", complete the Activity Description table below.		
Con	version of Public Housing Activity Description		
1a. Development nar			
1b. Development (pr			
Assessme Assessme question	of the required assessment? ent underway ent results submitted to HUD ent results approved by HUD (if marked, proceed to next n) eplain below)		
3. Yes No: 1 block 5.)	Is a Conversion Plan required? (If yes, go toblock 4; if no, go to		
4. Status of Conversion Conversio	on Plan (select the statement that best describes the current on Plan in development on Plan submitted to HUD on: (DD/MM/YYYY) on Plan approved by HUD on: (DD/MM/YYYY) s pursuant to HUD-approved Conversion Plan underway		
than conversion (sele	w requirements of Section 202 are being satisfied by means other ect one)		

submitted or approved:  Units addressed in a pending or approved HOPE VI demolition application (date submitted or approved:  Units addressed in a pending or approved HOPE VI Revitalization Plan (date submitted or approved:  Requirements no longer applicable: vacancy rates are less than 10 percent Requirements no longer applicable: site now has less than 300 units  Other: (describe below)			
B. Reserved for Co	nversions pursuant to Section 22 of the U.S. Housing Act of 1937		
C. Reserved for Co	nversions pursuant to Section 33 of the U.S. Housing Act of 1937		
[24 CFR Part 903.7 9 (k)  A. Public Housing	ship Programs Administered by the PHA  nent 11A: Section 8 only PHAs are not required to complete 11A.		
1. ☐ Yes ⊠ No:	Does the PHA administer any homeownership programs administered by the PHA under an approved section 5(h) homeownership program (42 U.S.C. 1437c(h)), or an approved HOPE I program (42 U.S.C. 1437aaa) or has the PHA applied or plan to apply to administer any homeownership programs under section 5(h), the HOPE I program, or section 32 of the U.S. Housing Act of 1937 (42 U.S.C. 1437z-4). (If "No", skip to component 11B; if "yes", complete one activity description for each applicable program/plan, unless eligible to complete a streamlined submission due to <b>small PHA</b> or <b>high performing PHA</b> status. PHAs completing streamlined submissions may skip to component 11B.)		
2. Activity Descripti ☐ Yes ☐ No:	On Has the PHA provided all required activity description information for this component in the <b>optional</b> Public Housing Asset Management Table? (If "yes", skip to component 12. If "No", complete the Activity Description table below.)		

Public Housing Homeownership Activity Description (Complete one for each development affected)				
1a. Development nan				
1b. Development (project) number:				
2. Federal Program authority:				
HOPE I				
5(h)				
Turnkey I				
	2 of the USHA of 1937 (effective 10/1/99)			
3. Application status:				
	l; included in the PHA's Homeownership Plan/Program			
	d, pending approval			
<del>-</del>	pplication			
	hip Plan/Program approved, submitted, or planned for submission:			
(DD/MM/YYYY)	effected.			
5. Number of units a				
6. Coverage of action Part of the development				
Total developmen	1			
B. Section 8 Tena  1. ☐ Yes ☒ No:	Does the PHA plan to administer a Section 8 Homeownership program pursuant to Section 8(y) of the U.S.H.A. of 1937, as implemented by 24 CFR part 982? (If "No", skip to component 12; if "yes", describe each program using the table below (copy and complete questions for each program identified), unless the PHA is eligible to complete a streamlined submission due to high performer status. <b>High performing PHAs</b> may skip to component 12.)			
2. Program Description:				
a. Size of Program  Yes No:	Will the PHA limit the number of families participating in the section 8 homeownership option?			
If the answer to the question above was yes, which statement best describes the number of participants? (select one)  25 or fewer participants  26 - 50 participants				

	51 to 100 participants more than 100 participants
	stablished eligibility criteria  No: Will the PHA's program have eligibility criteria for participation in its  Section 8 Homeownership Option program in addition to HUD  criteria?  If yes, list criteria below:
	Community Service and Self-sufficiency Programs rt 903.7 9 (1)]
Exemptions	from Component 12: High performing and small PHAs are not required to complete this Section 8-Only PHAs are not required to complete sub-component C.
A. PHA	Coordination with the Welfare (TANF) Agency
	rative agreements:  No: Has the PHA has entered into a cooperative agreement with the TANF Agency, to share information and/or target supportive services (as contemplated by section 12(d)(7) of the Housing Act of 1937)?  If yes, what was the date that agreement was signed? 08/24/00
Cli	coordination efforts between the PHA and TANF agency (select all that apply) ient referrals
	formation sharing regarding mutual clients (for rent determinations and nerwise)
Co	pordinate the provision of specific social and self-sufficiency services and ograms to eligible families
Par Joi	intly administer programs rtner to administer a HUD Welfare-to-Work voucher program int administration of other demonstration program her (describe)
B. Servi	ces and programs offered to residents and participants
<u>(1)</u>	) General
W] enl	Self-Sufficiency Policies hich, if any of the following discretionary policies will the PHA employ to hance the economic and social self-sufficiency of assisted families in the llowing areas? (select all that apply)  Public housing rent determination policies Public housing admissions policies

	Section 8 admissions policies			
	Preference in admission to section 8 for certain public housing famlies			
	Preferences for families working or engaging in training or education			
	programs for non-housing programs operated or coordinated by the PHA			
	Preference/eligibility for public housing homeownership option			
_	participation			
	Preference/eligibility for section 8 homeownership option participation			
	Other policies (list below)			
h Eas	on amin and Capial calf oufficiency macrons			
b. Economic and Social self-sufficiency programs				
X Ye	es No: Does the PHA coordinate, promote or provide any programs to enhance the economic and social self-sufficiency of residents? (If "yes", complete the following table; if "no" skip to sub-component 2, Family Self Sufficiency Programs. The			
	position of the table may be altered to facilitate its use.)			

Services and Programs				
Program Name & Description (including location, if appropriate)	Estimated Size	Allocation Method (waiting list/random selection/specific criteria/other)	Access (development office / PHA main office / other provider name)	Eligibility (public housing or section 8 participants or both)
Family self-sufficiency	40		PHA Main Office	Section 8
Family self-sufficiency	20		PHA Main Office	Public Housing

## (2) Family Self Sufficiency program/s

## a. Participation Description

Fan	nily Self Sufficiency (FSS) Participa	ation
Program	Required Number of Participants	Actual Number of Participants
	(start of FY 2000 Estimate)	(As of: 01/10/00)
Public Housing	0	11
Section 8	27	20

b. Xes No:	If the PHA is not maintaining the minimum program size required by HUD, does the most recent FSS Action Plan address the steps

the PHA plans to take to achieve at least the minimum program size?

If no, list steps the PHA will take below:

$\boldsymbol{C}$	Welfare	Ranafit	Radin	ctions

<ol> <li>The PHA is complying with the statutory requirements of section 12(d) of the U.S. Housing Act of 1937 (relating to the treatment of income changes resulting from welfare program requirements) by: (select all that apply)</li> <li>Adopting appropriate changes to the PHA's public housing rent determination policies and train staff to carry out those policies</li> <li>Informing residents of new policy on admission and reexamination         <ul> <li>Actively notifying residents of new policy at times in addition to admission and reexamination.</li> </ul> </li> <li>Establishing or pursuing a cooperative agreement with all appropriate TANF agencies regarding the exchange of information and coordination of services</li> <li>Establishing a protocol for exchange of information with all appropriate TANF agencies</li> <li>Other: (list below)</li> </ol>
D. Reserved for Community Service Requirement pursuant to section 12(c) of the U.S. Housing Act of 1937
13. PHA Safety and Crime Prevention Measures [24 CFR Part 903.7 9 (m)]
Exemptions from Component 13: High performing and small PHAs not participating in PHDEP and Section 8 Only PHAs may skip to component 15. High Performing and small PHAs that are participating in PHDEP and are submitting a PHDEP Plan with this PHA Plan may skip to subcomponent D.
The Housing Authority of the City of Bangor is not participating in PHDEP and is not submitting a PHDEP Plan with this PHA Plan.
A. Need for measures to ensure the safety of public housing residents
1. Describe the need for measures to ensure the safety of public housing residents (select
all that apply)  High incidence of violent and/or drug-related crime in some or all of the PHA's developments
High incidence of violent and/or drug-related crime in the areas surrounding or adjacent to the PHA's developments
Residents fearful for their safety and/or the safety of their children Observed lower-level crime, vandalism and/or graffiti

_ r	People on waiting list unwilling to move into one or more developments due to perceived and/or actual levels of violent and/or drugrelated crime Other (describe below)
	information or data did the PHA used to determine the need for PHA actions to ove safety of residents (select all that apply).
	Safety and security survey of residents Analysis of crime statistics over time for crimes committed "in and around" bublic housing authority Analysis of cost trends over time for repair of vandalism and removal of graffiti Resident reports PHA employee reports Police reports Demonstrable, quantifiable success with previous or ongoing anticrime/anti drug programs Other (describe below)
B. Crin	ch developments are most affected? (list below)  ne and Drug Prevention activities the PHA has undertaken or plans to ke in the next PHA fiscal year
(select a a a a a a a a a a a a a a a a a a a	he crime prevention activities the PHA has undertaken or plans to undertake: ll that apply) Contracting with outside and/or resident organizations for the provision of crime- and/or drug-prevention activities Crime Prevention Through Environmental Design Activities targeted to at-risk youth, adults, or seniors Volunteer Resident Patrol/Block Watchers Program Other (describe below)  the developments are most affected? (list below)
C. Coo	rdination between PHA and the police
	ribe the coordination between the PHA and the appropriate police precincts for out crime prevention measures and activities: (select all that apply)
	Police involvement in development, implementation, and/or ongoing evaluation of drug-elimination plan

Police have estated community police regularly Police regularly Police regularly Agreement between above-baseline of the activities	crime data to housing authority staff for analysis and action ablished a physical presence on housing authority property (e.g., cing office, officer in residence) testify in and otherwise support eviction cases meet with the PHA management and residents ween PHA and local law enforcement agency for provision of law enforcement services (list below) s are most affected? (list below)
	ation as required by PHDEP/PHDEP Plan PHDEP funds must provide a PHDEP Plan meeting specified requirements unds.
cov	PHA eligible to participate in the PHDEP in the fiscal year ered by this PHA Plan?  The PHA included the PHDEP Plan for FY 2000 in this PHA Plan?  PHDEP Plan is an Attachment. (Attachment Filename:)
14. RESERVED F	OR PET POLICY
[24 CFR Part 903.7 9 (n)]	
ALLOWABLE PETS	Birds, fish, cats, small lizards, gerbils, hamsters, turtles (excluding snapping turtles)
NOT ALLOWED	Any animal not listed above is considered an illegal pet. At no time will dogs be allowed on Housing Authority Property.
POLICY	There will be a one-time deposit for damages per pet.  Maximum - One (1) pet.  Example: 1 cat, 1 fish tank, 1 bird, etc.
DEPOSIT	<b>CATS</b> - \$200 deposit - payable in five (5) installments of <b>\$40 per month.</b> First installment due the first of the month following registration.
	<b>ALL OTHER</b> - \$100 deposit payable in four (4) installments of <b>\$25 per month</b> First installment due upon registration.
	One gallon or less fish bowls (non-aerated) containing fish will <b>not require</b> a deposit

#### **CONDITIONS**

- 1. All pets must be registered at the Housing Authority office before being brought in to the community.
- 2. All cats must first be tested for Feline Leukemia before entering the community. Cats will only be allowed into the community if this test proves negative. Proof of these results is required *initially and at annual review* (if test is needed on an annual basis per veterinarian). All cats must be spayed or neutered. Cats must be identifiable by either collar or micro-chip (this information will be given to the Bangor Housing Authority for their files).
- 3. *Proof* of annual physical, shots, etc. shall be provided to Bangor Housing Authority at the time the pet is *registered and* at annual re-evaluation.
- 4. The tenant shall be responsible for any damages in excess of deposit at time of lease termination or annual inspection.

If during the annual unit inspection, it is deemed by the inspector that the pet has caused excessive damage to the BHA property, then the BHA has the right to request the pet be removed from the home within a time period determined by BHA

## 15. Civil Rights Certifications

[24 CFR Part 903.7 9 (o)]

Civil rights certifications are included in the PHA Plan Certifications of Compliance with the PHA Plans and Related Regulations.

# 16. Fiscal Audit

[24 CFR Part 903.7 9 (p)]

1.	Yes 🗌	No: Is the PHA required to have an audit conducted under section
		5(h)(2) of the U.S. Housing Act of 1937 (42 U S.C. 1437c(h))?
		(If no, skip to component 17.)
2.	Yes	No: Was the most recent fiscal audit submitted to HUD?
3.	Yes 🖂	No: Were there any findings as the result of that audit?
4.	Yes	No: If there were any findings, do any remain unresolved?
		If yes, how many unresolved findings remain?
5.	Yes	No: Have responses to any unresolved findings been submitted to
		HUD?
		If not, when are they due (state below)?
		•

# 17. PHA Asset Management [24 CFR Part 903.7 9 (q)]

Exemptions from component 17: Section 8 Only PHAs are not required to complete this component. High performing and small PHAs are not required to complete this component.
1. Yes No: Is the PHA engaging in any activities that will contribute to the long-term asset management of its public housing stock, including how the Agency will plan for long-term operating, capital investment, rehabilitation, modernization, disposition, and other needs that have <b>not</b> been addressed elsewhere in this PHA Plan?
2. What types of asset management activities will the PHA undertake? (select all that apply)
Not applicable
Private management  Development-based accounting  Comprehensive stock assessment
Development-based accounting Comprehensive stock assessment
Other: (list below)
3. Yes No: Has the PHA included descriptions of asset management activities in the <b>optional</b> Public Housing Asset Management Table?  18. Other Information [24 CFR Part 903.7 9 (r)]
A. Resident Advisory Board Recommendations
1. Xes No: Did the PHA receive any comments on the PHA Plan from the Resident Advisory Board/s?
<ul> <li>2. If yes, the comments are: (if comments were received, the PHA MUST select one)</li> <li>Attached at Attachment (File name)</li> <li>Provided below:</li> </ul>
• Residents expressed surprise at the number of elderly people on the Section 8 waiting list.
<ul> <li>Another resident felt as though HUD was painting too broad a brush regarding the requirements for community service.</li> </ul>
3. In what manner did the PHA address those comments? (select all that apply)

	necessary.	nments, but determined that no changes to the PHA Planwere ged portions of the PHA Plan in response to comments blow:
	Other: (list belo	ow)
B. De	escription of Ele	ction process for Residents on the PHA Board
1.	Yes No:	Does the PHA meet the exemption criteria provided section 2(b)(2) of the U.S. Housing Act of 1937? (If no, continue to question 2; if yes, skip to sub-component C.)
Board reside	l of Commission	ne State Law, the Housing Authority of theCity of Bangor's ners is composed of seven (7) members, two of which are ers of the Board of Commissioners are appointed by the Mayor.
2. 🗌	Yes No:	Was the resident who serves on the PHA Board elected by the residents? (If yes, continue to question 3; if no, skip to sub component C.)
3. De	scription of Resi	dent Election Process
a. Nor	Candidates wer Candidates cou	idates for place on the ballot: (select all that apply) re nominated by resident and assisted family organizations ld be nominated by any adult recipient of PHA assistance n: Candidates registered with the PHA and requested a place on e)
b. Eli 	Any head of ho Any adult recip	(select one) of PHA assistance busehold receiving PHA assistance sient of PHA assistance sher of a resident or assisted family organization
c. Eli	All adult recipions assistance)	ect all that apply) ents of PHA assistance (public housing and section8 tenant-based s of all PHA resident and assisted family organizations

## C. Statement of Consistency with the Consolidated Plan

For each applicable Consolidated Plan, make the following statement (copy questions as many times as necessary).

1.	Consolidated	Plan	iuris	diction:	City	of Bangor.	Maine

the	Consolidated Plan for the jurisdiction: (select all that apply)
	The PHA has based its statement of needs of families in the jurisdiction on the
	needs expressed in the Consolidated Plan/s.
$\boxtimes$	The PHA has participated in any consultation process organized and offeredby
	the Consolidated Plan agency in the development of the Consolidated Plan.
$\boxtimes$	The PHA has consulted with the Consolidated Plan agency during the
	development of this PHA Plan.
$\boxtimes$	Activities to be undertaken by the PHA in thecoming year are consistent with the
	initiatives contained in the Consolidated Plan. (list below)

2. The PHA has taken the following steps to ensure consistency of this PHA Plan with

- 1. The Housing Authority of the City of Bangor is continuing to renovate its public housing units.
- 2. The Housing Authority of the City of Bangor is continuing tomarket its public housing and Section 8 program to make families and elderly persons aware of the availability of decent, safe, sanitary and affordable housing in the City of Bangor.
- 3. The Housing Authority of the City of Bangor will apply for additional Section 8 program funding to increase the amount of affordable housing in Bangor when HUD makes the opportunity available.
- 4. The Housing Authority of the City of Bangor Admission and Continued Occupancy Policy Requirements are established and designed to:
- Provide improved living conditions for very low and low-income families while maintaining their rent payments at an affordable level.
- To operate a socially and financially sound public housing agency that provides violence and drug-free, decent, safe and sanitary housing with a suitable living environment for tenants and their families.
- To avoid concentrations of economically and socially deprived families in any one or both of our public housing developments.

- To lawfully deny the admission of applicants, or the continued occupancy of residents, whose habits and practices reasonably may be expected to adversely affect the health, safety, comfort or welfare of other residents or the physical environment of the neighborhood, or create a danger to our employees.
- To attempt to house a tenant body in each development that is representative of the range of incomes of low-income families in our jurisdiction.
- To promote upward mobility opportunities for families who desire to achieve self sufficiency.
- To facilitate the judicious management of our inventory and efficient management of our staff.
- To ensure compliance with Title VI of the Civil Rights Act of 1964 and all other applicable Federal laws and regulations so that the admissions and continued occupancy are conducted without regard to race, color, religion, creed, sex, national origin, handicap or familial status.

We have similar principles for our Section 8 program:

- To provide decent, safe and sanitary housing for very lowincome families while maintaining their rent payments at an affordable level.
- To ensure that all units meet Housing Quality Standards and families pay fair and reasonable rents.
- To promote fair housing and the opportunity for very low-income families of all ethnic backgrounds to experience freedom of housing choice.
- To promote a housing program which maintains quality service and integrity while providing an incentive to private property owners to rent to very low income families.
- To assist the local economy by increasing the occupancy rate andthe amount of money flowing into the community.
- To encourage self sufficiency of participant families and assist in the expansion of family opportunities which address educational, socioeconomic, recreational and other human service needs.
- To create positive public awareness and expand the level of family, owner, and community support in accomplishing the Housing Authority of the City of Bangor's mission.
- To attain and maintain a high level of standards and professionalism in our day to day management of all program components.
- To administer an efficient, high-performing agency through continuous improvement of the Housing Authority's support systems and commitment to our employees and their development.

We have stated how we intend to address our community's housing needs to the maximum extent practical. While we wish we could meet the significant needs that exist in our jurisdiction, we are not optimistic about this objective. We do not have the resources to resolve our community's housing needs. The only practical thing we can do

is apply for appropriate grant opportunities made available by the U.S. Department of Housing and Urban Development over the course of the next year. Whenever possible, we will respond to HUD Notices of Funding Availability to increase the amount of affordable housing in Bangor.

Other: (list below)
---------------------

4. The Consolidated Plan of the jurisdiction supports the PHA Plan with the following actions and commitments: (describe below)

The following is a brief summary of the pertinent portions of the City of Bangor Consolidated Plan that relate directly to the programs, goals and objective of the Housing Authority of the City of Bangor. A copy of the complete Consolidate Plan, plus the 2000 updates, are available for review at the main office of the Housing Authority.

The City of Bangor Consolidated Plan, as required by the U.S. Department of Housing and Urban Development, primarily benefits low and moderate income persons in accordance with the following major goals:

- Provide decent housing
- Provide a suitable living environment
- Expand economic opportunities

The Strategic Plan for the City of Bangor establishes goals for community and human development in the following areas:

- Public housing initiatives
- Affordable housing
- Homelessness
- Institutional roles and coordination
- Public infrastructure
- Economic development
- Lead-based paint hazards
- Anti-poverty strategy

The Bangor 2000 Consolidated Plan presents a coordinated approach to addressing Bangor's housing and community development needs. The goal of this plan is to integrate housing, economic, physical and human development in a comprehensive and coordinated fashion so that families and communities can work together and thrive.

Responsibility for development of the Plan and coordination of its implementation rests with the Community Development Division of the Community and Economic Development Department. Valuable input into the plan is provided by the various community organizations and agencies which include the Housing Authority of the City of Bangor.

Among the several Bangor goals for community, economic and housing development, include:

- A community that values diversity; respect racial, cultural, and individual differences; and provides equal opportunity and fair access to services, housing, and economic opportunities.
- Infant, children and youth who survive, thrive, learn and succeed.
- A workforce able to secure and maintain meaningful employment, work productively, and earn a living wage.
- A population of older adults and people with disabilities who have the support they
  need to be secure, function as independently as possible, and contribute to the
  community.
- Residents who live in a safe and healthy environment, are well nourished, able to make informed choices, and have good access to affordable health care.
- An adequate supply of affordable and suitable housing, including well integrated community-based residential opportunities for low-income households and people with special needs.
- An excellent educational system and opportunities for life-long learning for all Bangor residents.
- Families, neighborhoods, and communities that are safe, secure, well serviced, and empowered to meet their needs.

The consultation process (citizen involvement) included a surveywhich identified needs and concerns related to homelessness, affordable housing, social services, public services and facilities, employment, land use, neighborhood facilities, housing conditions, and funding priorities. The consultation process involved, in addition to public participation, the Housing Authority of the City of Bangor and public housing residents.

The neighborhoods surrounding the public housing developments have no significant unusual housing or infrastructure needs and have not been targeted to receive a concentration of Community Development Program funds.

#### Five year strategy

• The highest priority of the Consolidated Plan is to continue and expand the operation of the City of Bangor Residential Property Rehabilitation Loan Program, which targets the older properties in order to bring them into code compliance, make them

energy efficient and readily maintainable, and to modify or convert them to best serve the needs of the low income and special needs persons whom they house and the homeless persons they shelter.

- Increase the availability of rental assistance for very low income persons and households, particularly the elderly, small households, the homeless, and persons with special needs, in order to reduce excessive rental cost burdenand incidence of homelessness due to inability to pay rent. This refers to rental assistance through increased availability of Section 8 program certificates and vouchers.
- Create additional affordable housing units which will serve those populations of low income and special needs persons not now being adequately housed or sheltered.
- Encourage family self-sufficiency for households receiving, or eligible to receive, Federal rental assistance (Section 8) or living in public housing who will work for freedom from public assistance. This HUD Family Self-Sufficiency Program is administered by the Housing Authority of the City of Bangor.

In summary, the City of Bangor continues to seek assistance from HUD to implement CDBG-funded housing rehabilitation programs throughout the City. The rehabilitation of single and multifamily structures in the City provides additional resources for the Housing Authority of the City of Bangor's Section 8 program.

#### D. Other Information Required by HUD

Use this section to provide any additional information requested by HUD.

The final Agency Plan Rule contains a requirement in 24 CFR 903.7 (r) that agency plans contain a locally derived definition of "substantial deviation" and "significant amendment or modification." The Housing Authority of the City of Bangor definition is found at Attachment me009d01 – Housing Authority of the City of Bangor Definition of Substantial Deviation and Significant Amendment or Modification.

### **Attachments**

Use this section to provide any additional attachments referenced in the Plans.

Attachment me009a01 – Housing Authority of the City of Bangor Deconcentration Policy

Attachment me009b01 – Housing Authority of the City of Bangor FY 2001 Capital Fund Program Annual Statement

Attachment me009c01- Housing Authority of the City of Bangor FY 2001 Capital Fund Program 5 Year Action Plan

Attachment me009d01 – Housing Authority of the City of Bangor Definition of Substantial Deviation and Significant Amendment or Modification

Attachment me009e01 – Housing Authority of the City of Bangor Resident Survey Follow-up Plan

Attachment me009f01 – Housing Authority of the City of Bangor Statement of Progress

Attachment me009g01 – Housing Authority of the City of Bangor Resident Member on the PHA Governing Board

Attachment me009h01 – Housing Authority of the City of Bangor Membership of the Resident Advisory Board

Attachment me009i01 – Housing Authority of the City of Bangor Management Organizational Chart

#### attachment me009a01

# HOUSING AUTHORITY OF THE CITY OF BANGOR DECONCENTRATION POLICY

#### **DECONCENTRATION POLICY**

It is the Housing Authority of the City of Bangor's policy to provide for deconcentration of poverty and encourage income mixing by bringing higher income families into lower income developments and lower income families into higher income developments. Toward this end, we will skip families on the waiting list to reach other families with a lower or higher income. We will accomplish this in a uniform and non-discriminating manner.

The Housing Authority of the City of Bangor will affirmatively market our housing to all eligible income groups. Lower income residents will not be steered toward lower income developments and higher income people will not be steered toward higher income developments.

Prior to the beginning of each fiscal year, we will analyze the income levels of families residing in each of our developments, and the income levels of the families on the waiting list. Based on this analysis, we will determine the level of marketing strategies and deconcentration incentives to implement.

#### **DECONCENTRATION INCENTIVES**

The Housing Authority of the City of Bangor may offer one or more incentives to encourage applicant families whose income classification would help to meet the deconcentration goals of a particular development.

Various incentives may be used at different times, or under different conditions, but will always be provided in a consistent and nondiscriminatory manner.

#### **OFFER OF A UNIT**

When the Housing Authority of the City of Bangor discovers that a unit will become available, we will contact the first family on the waiting list who has the highest priority for this type of unit or development and whose income category would help to meet the deconcentration goal and/or the income targeting goal.

The Housing Authority of the City of Bangor will contact the family first by telephone to make the unit offer. If the family cannot be reached by telephone, the family will be notified of a unit offer via first class mail. The family will be given five (5) business days from the date the letter was mailed to contact the Housing Authority of the City of Bangor regarding the offer.

The family will be offered the opportunity to view the unit and a date and time will be scheduled for a move in inspection, tenant briefing and signing the lease. After the opportunity to view the unit, the family will have two (2) business days to accept or reject the unit. This verbal offer and the family's decision must be documented in the tenant file. If the family rejects the offer of the unit, the Housing Authority of the City of Bangor will send the family a letter documenting the offer and the rejection.

#### REJECTION OF UNIT

If in making the offer to the family the Housing Authority of the City of Bangor skipped over other families on the waiting list in order to meet their deconcentration goal and the family rejects the unit, the family will not lose their place on the waiting list and will not be otherwise penalized.

If the Housing Authority of the City of Bangor did not skip over other families on the waiting list to reach this family, and the family rejects the unit without good cause, the family will forfeit their application's date and time which will be changed to the date and time the unit was rejected.

If the family rejects with good cause any unit offered, they will not lose their place on the waiting list. Good cause includes reasons related to health, proximity to work, school, and childcare (for those working or going to school). The family will be offered the right to an informal review of the decision to alter their application status.

## Attachment me009b01

Ann	ual Statement/Performance and Evalu	ation Report			
Cap	ital Fund Program and Capital Fund <mark>I</mark>	Program Replaceme	nt Housing Factor (	CFP/CFPRHF	Part 1: Summary
PHA N		Grant Type and Number	Federal FY of Grant:		
		Capital Fund Program: ME3	2004		
Hous	ing Authority of the City of Bangor	Capital Fund Program			2001
Mo	vicinal Annual Statement	Replacement Housing F		Emorgonoiog De	vised Annual Statement
	riginal Annual Statement		Keserve for Disasters/ i	inergencies Ke	evised Annual Statement
	orformance and Evaluation Report for Period	Ending. Final	Performance and Evalu	action Donant	
Lin	Summary by Development Account	Total Estin			al Actual Cost
	Summary by Development Account	Total Estil	nateu Cost	1012	ii Actual Cost
e No.					
110.		Original	Revised	Obligated	Expended
1	Total non-CFP Funds	0			
2	1406 Operations	0			
3	1408 Management Improvements	42,000			
4	1410 Administration	70,000			
5	1411 Audit	0			
6	1415 liquidated Damages	0			
7	1430 Fees and Costs	40,000			
8	1440 Site Acquisition	0			
9	1450 Site Improvement	0			
10	1460 Dwelling Structures	901,408			
11	1465.1 Dwelling Equipment—	0			
	Nonexpendable				
12	1470 Nondwelling Structures	0			
13	1475 Nondwelling Equipment	26,000			
14	1485 Demolition	0			
15	1490 Replacement Reserve	0			
16	1492 Moving to Work Demonstration	0			
17	1495.1 Relocation Costs	0			

Annı	Annual Statement/Performance and Evaluation Report						
Capi	tal Fund Program and Capital Fund P	rogram Replaceme	nt Housing Factor (CFP/	CFPRHF) Part 1: Summary			
PHA N	ame:	Grant Type and Number	Federal FY of Grant:				
H · A d · Cd Cd CD			Capital Fund Program: ME36P00950101				
Housi	ng Authority of the City of Bangor	Capital Fund Program Replacement Housing F	Factor Grant No:	2001			
⊠0r	iginal Annual Statement	<u> </u>		encies Revised Annual Statement			
(revis	(revision no: )						
Pe	<b>☐</b> Performance and Evaluation Report for Period Ending: ☐ Final Performance and Evaluation Report						
Lin	<b>Summary by Development Account</b>	Total Estir	nated Cost	<b>Total Actual Cost</b>			
e							
No.							
18	1498 Mod Used for Development	0					
19	1502 Contingency	74,000					
20	Amount of Annual Grant: (sum of lines 2-	1,153,408					
	19)						
21	Amount of line 20 Related to LBP Activities	0					
22	Amount of line 20 Related to Section 504	0					
	Compliance						
23	Amount of line 20 Related to Security	0					
24	Amount of line 20 Related to Energy Conservation	0					
	Measures						

### Attachment me009b01

# **Annual Statement/Performance and Evaluation Report**

Capital Fund Program and Capital Fund Program Replacement Housing Factor (CFP/CFPRHF)

Part II: Supporting Pages

PHA Name: House Bangor	sing Authority of the City of	Grant Type and Number Capital Fund Program #: ME36P00950101				Federal FY of	Federal FY of Grant: 2001	
2411802		Capital Fund Progra	ram Housing Factor #	<b>#</b> •				
Development Number	General Description of Major Work Categories	Dev. Acct No.	Quantity		Total Estimated Cost		Total Actual Cost	
Name/HA- Wide				Original	Revised	Funds Obligated	Funds Expended	Proposed Work
Activities			<b></b> '					
ME009-1,2 Capehart	Interior Electrical Upgrades	1460	l'	901,408				
	A&E Services	1430		40,000				
HA Wide Activities	Continuation of Programs established with Bangor P.D.	1408		38,000				
Management			1					
Improvements	Travel and Training	1408	<del>                                     </del>	2,000				+
	Computer Software	1408	<u> </u>	2,000	+	+	+	+
	Salaries of E.D., Maint. Supt., Mod. Coord., Acct.	1410		70,000				
	Computers and Printers	1475		6,000				
	Maintenance Vehicle Replacement	1475		20,000				
	Contingency	1502		74,000				
			<u>'</u>	<u></u>		<u></u>	<u></u>	
			<u> </u>					

### Attachment me009b01

# **Annual Statement/Performance and Evaluation Report**

Capital Fund Program and Capital Fund Program Replacement Housing Factor (CFP/CFPRHF)

Part III: Implementation Schedule

Part III: Implem			Trung and Marri	mh au			2001	
PHA Name: Housing Authority of the City of Bangor		Capita	Grant Type and Number Capital Fund Program #: ME36P00950101 Capital Fund Program Replacement Housing Factor #:				Federal FY of Grant: 2001	
Development Number Name/HA-Wide Activities		Fund Obligate Ending D		Al Funds Expended (Quarter Ending Date)			Reasons for Revised Target Dates	
	Original	Revised	Actual	Original	Revised	Actual		
ME009-1&2 Capehart	03/31/02			03/31/03				
HA Wide Management Improvements	03/31/02			03/31/03				

# Attachment ME009c02 – Housing Authority of the City of Bangor Capital Fund 5-Year Action Plan

## **Optional Table for 5-Year Action Plan for Capital Fund (Component 7)**

Complete one table for each development in which work is planned in the next 5 PHA fiscal yars. Complete a table for any PHA-wide physical or management improvements planned in the next 5 PHA fiscal year. Copy this table as many times as necessary. Note: PHAs need not include information from Year One of the 5-Year cycle, because this information is included in the Capital Fund Program Annual Statement.

Development Number	Development Name (or indicate PHA wide)	Number Vacant Units	% Vaca	ancies lopment	
	HA Wide				
Description of Need Improvements	led Physical Improvements or M	Estimated Cost	Planned Start Date (HA Fiscal Year)		
Office Renovations		276,000	01/01/2005		
Total estimated cos	t over next 5 years			276,000	

<b>Development Number</b>	Development Name (or indicate PHA wide)	Number Vacant Units	% Vacancies in Development			
ME009-1,2	Capehart					
Description of Needed P Improvements	Description of Needed Physical Improvements or Management Improvements					
Electrical upgrades compl Replace tubs, surrounds, f Basement stair replaceme Replace tubs, surrounds, f Rebuild Community & M	351,408 300,000 250,000 401,408 500,000	01/01/2002 01/01/2002 01/01/2002 01/012003 01/01/2003				
New elderly housing			600,000	01/012005		
Total estimated cost ove	r next 5 years		2,404,816			

Development Number	Development Name (or indicate PHA wide)	Number Vacant Units		Vacancies Development	
ME009-4	Nason Park				
Description of Needed P Improvements	Estimated Cost	Planned Start Date (HA Fiscal Year)			
Replace all windows in all units and common areas; repoint and reseal brickwork					01/01/2004
Total estimated cost ove		901,408			

<b>Development Number</b>	Development Name (or indicate PHA wide)	Number Vacant Units	, ,	Vacancies Development	
ME009-5	Griffin Park				
Description of Needed P Improvements		Estimated Cost	Planned Start Date (HA Fiscal Year)		
Remove carpet and replace	25,408	01/01/2005			
Total estimated cost ove		25,408			

### **ATTACHMENT me009d01**

## HOUSING AUTHORITY OF THE CITY OFBANGOR DEFINITION OF SUBSTANTIAL DEVIATION AND SIGNIFICANT AMENDMENT OR MODIFICATION

"Substantial deviations or significant amendments or modifications are defined as discretionary changes in the plans or policies of the Housing Authority of the City of Bangor that fundamentally change the mission, goals, objectives, or plans of the agency and which require formal approval of the Board of Commissioners."

#### **ATTACHMENT me009e01**

## 1999 Resident Service & Satisfaction Survey Followup Plan

### **Safety**

Question 10b - Locks

Steel plates are being installed in area of the striker plate to avoid alleged access by credit cards.

Question 12 – Crime Prevention Program

The Neighborhood Watch program previously available to residents developed internal friction problems and disbanded. The residents will be contacted to determine their interest in re-establishing the program.

Residents will be advised once again that Bangor Housing Authority has an onsite Police Officer who patrols the various areas.

### Neighborhood Appearance

Question 17d – Recreation Areas

Newly installed playground equipment was being vandalized beyond repair and was moved to the playground at the on-site school with complete access to all children

Question 18f – Trash/Litter

Curbside trash, which cannot be picked up during the regular weekly pickup, is taken care of by the maintenance personnel. Residents who are not taking care of trash and litter around their individual units are notified that they must do so.

## Attachment me009f01

# **Housing Authority of the City of Bangor**

## Statement of Progress in Meeting the 5-Year Plan Mission and Goals

The following table reflects the progress we have made in achieving our goals and objectives:

GOAL: MANAGE THE HOUSING AUTHORITY OF THE CITY OF BANGOR'S EXISTING PUBLIC HOUSING PROGRAM IN AN EFFICIENT AND				
EFFECTIVE MANNER				
Objective	Progress			
1. The Housing Authority of the City of	Attended: a maintenance workshop; 3-state			
Bangor shall continue to promote a	management staff workshop; staff attended			
motivating work environment with a	ergonomic workshop; maintenance staff			
capable and efficient team of employees	attended a safety workshop; Nan McKay			
to operate as a customer-friendly and	workshop on inspections.			
fiscally prudent leader in the affordable				
housing industry. This is an on-going				
objective.				
2. HUD shall recognize the Housing	The PHAS score for our fiscal year ending			
Authority of the City of Bangor as a high				
performing agency under PHAS for our	the next fiscal year.			
fiscal year ending December 31, 2000.				
	37.			
3. HUD shall recognize the Housing	NA			
Authority of the City of Bangor as a high				
performing agency under PHAS for our				
fiscal year ending December 31, 2001				
and each year thereafter.				

# GOAL: PROVIDE A SAFE AND SECURE ENVIRONMENT IN THE HOUSING AUTHORITY OF THE CITY OF BANGOR'S PUBLIC HOUSING DEVELOPMENTS.

Objective	Progress
1. The Housing Authority of the City of	The contract with the City of Bangor police
Bangor shall continue to contract with the	department has been renewed for another fiscal
City of Bangor for on-site police presence in	year.
all of our developments. This is an on-going	
objective.	

# GOAL: MANAGE THE HOUSING AUTHORITY OF THE CITY OF BANGOR'S TENANT-BASED PROGRAM IN AN EFFICIENT AND EFFECTIVE MANNER.

Objective	Progress
1. HUD shall recognize the Housing	Not available at the time of the submission of
Authority of the City of Bangor as a	this PHA Plan to HUD.
standard performer under the SEMAP	
for our fiscal year ending December 31,	
2000.	
2. HUD shall recognize the Housing	NA
Authority of the City of Bangor as a high	
performer under the SEMAP for our	
fiscal ending December 31, 2001 and	
each year thereafter.	

GOAL:	DELIVER TIMELY AND HIGH QUALITY MAINTENANCE SERVICE TO THE RESIDENTS OF THE HOUSING AUTHORITY OF THE CITY OF BANGOR				
	Objective	Progress			
1. The Hou	ising Authority of the City of	The policy has been adopted by the Board of			
Bangor sha	all create and implement a pest	Commissioners			
control pol	licy which includes procedures for				

the eradication of cockroaches by December 31, 2000	

# GOAL: IMPROVE ACCESS OF PUBLIC HOUSING RESIDENTS TO SERVICES THAT SUPPORT ECONOMIC OPPORTUNITY AND QUALITY OF LIFE

	Objective	Progress
1.	The Housing Authority of the City of	The agency was unsuccessful in obtaining a
	Bangor will assist the Training	grant. We are continuing to work with the
	<b>Development Center and Rural</b>	agencies and will proceed with providing space
	Pediatrics agencies to implement	if they are able to obtain funding this year.
	community based programs by	
	providing public housing space. This	We have provided space to the Y Works
	objective is to be accomplished by	Program this year. This after school program
	December 31, 2000 subject to the	for children has been extremely successful.
	agencies obtaining adequate funding.	·
2.	The Housing Authority of the City of	Merchants Bank donated \$500. Our staff has
	Bangor will apply to at least two	applied to approximately 4 agencies with one
	appropriate foundations for grant funds.	favorable response this year.
	These funds will allow us to expand our	,
	Family Self Sufficiency Program. This	
	objective will be accomplished by	
	December 31, 2000.	

GOAL: EXPAND THE SUPPLY OF ASSISTED HOUSING				
	Objective	Progress		
1.	The Housing Authority of the City of	We applied for Section 8 Program vouchers		
	Bangor will apply for additional Section	but were unsuccessful this past year.		
	8 program housing choice vouchers			
	when HUD issues a Notification of Fund			
	Availability. This is an on-going			
	objective.			
2.	The Housing Authority of the City of	This was determined as not feasible. We are in		
	Bangor will convert the present	the process of remodeling the administration		
	administration building into dwelling	facility for office use. We plan utilize our		

units for elderly persons and construct a new administration facility on authority owned property by December 31, 2004. This objective is subject to feasibility and funds availability.	capital funds for new elderly housing by Federal Fiscal 12/31/04. This is included in our Capital Fund Program 5-year Action Plan.

# Attachment me009g01

# **Housing Authority of the City of Bangor**

# Required Attachment G: Resident Member on the PHA Governing Board

1.	∑ Yes ☐ No:	Does the PHA governing board include at least one member who is directly assisted by the PHA this year? (if no, skip to #2)
A.	Name of resident m	nember(s) on the governing board:
	Fred Dickinson Dennis Stubbs	
В.	How was the reside ☐Electromy ☐Apport	
C.		tment is (include the date term expires):Fred Dickenson: term 2005; Dennis Stubbs: term expires January, 2004.
2.	by the PHA, wh	erning board does not have at least one member who is directly assisted by not?  the PHA is located in a State that requires the members of a governing board to be salaried and serve on a full time basis the PHA has less than 300 public housing units, has provided reasonable notice to the resident advisory board of the opportunity to serve on the governing board, and has not been notified by any resident of their interest o participate in the Board.  Other (explain):
	B. Date of next ter	m expiration of a governing board member:
	C. Name and title of for the next pos	of appointing official(s) for governing board (indicate appointing official ition):

## Attachment me009h01

## **Housing Authority of the City of Bangor**

# Required Attachment H: Membership of the Resident Advisory Board or Boards

- i. List members of the Resident Advisory Board or Boards: (If the list would be unreasonably long, list organizations represented or otherwise provide a description sufficient to identify how members are chosen.)
  - 1. Fred Dickinson
  - 2. Dennis Stubbs
  - 3. Joanne Lee
  - 4. Jean Trafton
  - 5. Karen Yardley, Section 8 program participant

## Attachment me009i01

# **Bangor Housing Authority Organizational Chart**

